

MEETING NOTICE

UNIVERSITY OF WISCONSIN-Milwaukee

2030 Think Tank: Radically Welcoming Subgroup

November 3, 2020

8:00a – 9:00a

To be held via teleconference/videoconference/virtually at Teams Live Meeting or by calling 414-253-8850 and using Conference ID: 861 316 038#

AGENDA

8:00 – 8:15a: Review the [subgroup](#) directives and work documents in [10.22 email](#)

8:15 – 9:00a: Review each of the subgroups initiatives

- Brainstorm
- collect available knowledge
- ask questions

MEETING MINUTES

No specific questions about the directives or template document

Use the document to take notes and then we will use that to ask questions and identify each space doing the work. When we understand all the work we can plan meetings with experts and people driving the initiatives.

Margaret and Becky will start sharing the updates/conversations of the co-chairs group. This week's discussion was about the timeline: How much can we change by the fall 2021? What will come after that?

Group Reviews

Affordability group: How can they comprehensively reduce this debt for students

Looking at different models (Georgia State); Strategic fundraising for scholarships

Began using the template to take notes and identifying how to move forward/who needs to be contacted

How do we activate a fund?

Pre-College group: Reviewed initiatives; conversation about preparation for HS students; University college; Identified people who would be helpful to connect with. MKE auto admissions (M3) model already exists – and expansion of that program has already happened.

Also discussed bridge/university college – will note that this is part of the post-acceptance pathways?

Post-Acceptance Pathways: Had question about what University College and the intention of the program --- need an entryway experience to be prepared to clarify pathways and systems to get students to success.

Re-creation of historical concepts should not be the path. Lots of advice from lots of different people - need a system change to ensure each individual student gets what they need.

Experts to talk to:

- Simon and Scott Gronert (had University College understanding)
- Trends from Milwaukee – Dave/EM -- (what is considered greater MKE area? What students would be accepted?)
- Gretchen Miller/Joe Madalena

HR/faculty/hiring: Planning to meet soon; Jennifer Doering will schedule a meeting.

General Conversation:

Do we need to have 2030 group as a whole to have larger Q&A session? Margaret will bring conversation to cochairs group to help clarify how to do this best

Radically inclusive environment is about changing who we are as an institution; creating a community on campus – make sure everyone feels like they belong and how they fit into the network on campus. Change how we relate to students at all levels throughout their time.

Margaret Ann Noodin defined 'radically welcoming' as being 'to radiate welcoming' to everyone on campus no matter what your position or status at UWM. Radical, as it has been politicized lately, is not the 'radical' we are going for. We want students and employees to all feel a sense of belonging and community at UWM....feeling welcomed, that they have a 'place at the table' is instrumental in helping students establish this sense early and often at their time at UWM. Margaret - would like your additional thoughts too.

Difference between a diverse campus population and developing a community that engages with and learns about how to work across and with each other.

Action Items

Margaret and Becky F will start sharing the updates/conversations of the co-chairs group. Looking to clarify the roadmap for the work. Seeking more structure/timelines/goals

How do we engage with colleagues across campus in a collective way?

Share names of people who we might need to connect with?

