MEETING MINUTES AND AGENDA
UNIVERSITY OF WISCONSIN-Milwaukee
2030 Implementation Team – Research Group

DATE: October 29, 2020

TIME OF MEETING: 8:00am to 9:30am

Held via teleconference/videoconference/virtually as Teams Live Meeting

In Attendance: Mark Harris, James Peoples, Nigel Rothfels, Kim Lacking Quinn, Andrew Graettinger, Robin Mello, Jennifer Gutzman, Kathleen Koch, Prasenjit Guptasarma, Ana Gonzalez and AkkeNeel Talsma

1. Call to Order (8:00am) - Mark
2. Announcements - none
3. Automatic Consent
    a. Approval of the minutes of the Oct. 23rd, 2020 meeting
4. Continuing discussion of ideas for advancing UWM's research activities and mission.
    a. Planned Focus: innovation, entrepreneurship; interface with educational programs; plans for sessions (guests to invite).
    b. Collaboration: Experiences? Obstacles?
        i. Culture of sharing is not well developed
        ii. UWM promotes individuality
            1. Equipment often held in faculty-controlled spaces
            2. Teaching across units difficult/impossible in light of financial credit
            3. Grant financial tracking follows the lead PI, not set up to recognize multiple
        iii. Measurements and reward reflect existing barriers
        iv. Need to recognize that partnerships take time to develop
    c. Experience/ideas about collaboration
        i. Take names off equipment labs
        ii. Develop a list of collaborators that is accessible and useful
        iii. Provide opportunities for connecting researchers
        iv. Link some new hires to collaborative initiatives/teams (Madison model)
        v. Develop a process to seed new collaborations, recognizing their specific needs and the time needed
        vi. Need to researchers to think of colleagues as partners, not competitors
        vii. Make deans accountable for developing collaboration (i.e., not all central admin responsibility)
        viii. Campus-wide equipment database
    d. Nursing experience
        i. Focused effort to connect different researchers
        ii. Database (spreadsheet) gather information on individuals' research
        iii. Research Gallery – monthly event for faculty, staff and students
        iv. Work to share information on national developments
        v. Expand Research Committee, and include younger faculty
        vi. Consultant on research development
    e. Link to undergraduate programs

      i.   Offer automatic SURF match for externally supported undergraduates

     ii.   Encourage more "supplemental" requests for undergrads

    iii.   View this as a recruitment pathway for Masters program, not just undergrad

  f.   Plans for future meetings

      i.   Main themes developed by group with potential guests

         1.   How can we make research easier?

            a.   Identify key things that must be fixed

            b.   Example: free up more research time; make collaboration easier

         2.   Collaboration and cross-disciplinary research

            a.   Scott Gronart, Kari W-K and Michelle S

         3.   Entrepreneurship

            a.   Brian Thompson and Jessica Silvaggi

            b.   Look at NSF Big Ideas – get some time?

         4.   Partnerships

            a.   Lisa Berger and Jennifer Abele

         5.   Research workforce development

            a.   Scott Gronart and Dev V

     ii.   Other notes

         1.   Look at other universities for ideas

         2.   Talk with research leads at other institutions – aim high

5. Reminder: Next meeting is Nov 6, 2020 at **12-1:30pm** (not of 8:00am-9:30am)