

University of Wisconsin – Milwaukee
2030 Realignment Workgroup
Meeting Minutes
November 17, 2020, 7:30-9:00 a.m.
Teams Meeting

The meeting was called to order 7:30 a.m.

Present: Kristian O'Connor, Dietmar Wolfram, Gillian Rodger, Wilkistar Otieno, Paul Roebber, Greg Ahrenhoerster, Marie Sandy, Jonathan Hanes, Amy Harley, Kevin Hartman, Val Klump, Jared Parker, Mo Zell

Absent: Drew Knab, Tim Behrens, Cassandra Broeren, Michael Kirsanov, Daniel Dyer

1. Agenda approved as distributed
2. 11-10-2020 Minutes approved as distributed
3. Announcements –
 - a. The co-leads met with L&S chairs and associate deans for the social sciences and natural sciences areas. These were productive discussions. The co-lead shared the goals of the committee and asked for feedback regarding the process and ideas for campus alignment. A general theme was a strong preference for L&S to remain intact.
 - b. The committee discussed the concepts of College, School and Department at UWM and how different structures might be supported in a realigned campus. To be able to consider Schools within Colleges, changes first would be needed to the current UWM Policies and Procedures since they are currently considered equivalent. Co-lead O'Connor shared a definition of School within College that exists in the University of Illinois system:

“The school organized within a college is an educational and administrative unit composed primarily of academic subunits. The subunits are related and have common interests and objectives but emphasize academically distinct disciplines or functions.”

The committee will discuss details on how to allow for this structure in the UWM context at a future meeting.
4. New Business – Sub-group breakout sessions.
 - a. Group 1 – The group continued to talk about academic affinities, and it was stressed that an Arts & Humanities grouping limits potential connections into the sciences and social sciences. There was also extensive discussion of the ways in which the budget realities limit the ability for students to move easily between areas, and also limits research collaborations.
 - b. Group 2 - Business, Industry, & Applied Technology / Social & Behavioral Sciences: The group discussed how the distinctions between colleges, schools and departments might work for some of the units covered by the Group 2 meta-majors. Potential realignments for some relevant units were discussed briefly but with no definitive options. The

subgroup recognized that any consolidations of different schools/colleges would require consideration and reconciliation of standard workloads and different promotion and tenure criteria.

- c. Group 3 – The group focused its discussions on how best to leverage the School of Freshwater Sciences and the Atmospheric Sciences program in a future realignment. These discussions included opportunities to develop a school with a broader environmental focus as well as how best to support the mission of SFS.

The meeting adjourned at 9:00 a.m.

Next meeting scheduled for November 24, 2020 7:30-9:00.