

**MEETING MINUTES AND AGENDA**  
UNIVERSITY OF WISCONSIN-Milwaukee  
2030 Implementation Team – Research Group

DATE :                   October 16, 2020

TIME OF MEETING: 12:00pm to 1:30pm

Held via teleconference/videoconference/virtually as Teams Live Meeting

In Attendance: Mark Harris, AkkeNeel Talsma, Andrew Greattinger, James People, Jennifer Gutzman, Kim Lacking Quinn, Nigel Rothfels, Prasenjit Guptasarma, Robin Mello, Kathleen Koch and Ana Gonzalez

1. Call to Order (12:00) – Mark
2. Announcements
  - a. Meetings will be changing from bi-weekly to weekly, except Thanksgiving week.
3. Automatic Consent
  - a. Approval of the minutes of the Oct. 2, 2020 meeting
4. Discussion of ideas for advancing UWM’s research activities and mission
  - a. Big picture
  - b. Changes in faculty and students
  - c. Students sustainability
  - d. Emphasize Collaborative Research
  - e. Ways to growth
  - f. Bring expertise
  - g. Connect with Community
  - h. Connect with Students
5. Obtain Data about undergraduate student engagement in research
  - a. Various modes; include independent studies, internships
6. Workforce
  - a. Faculty workload/work assignments
    - i. Include student advising in this
    - ii. Flexibility to reflect different contributions
    - iii. Transparency needed around workload matters
    - iv. Finding Balance teaching and Research
    - v. Physics example
      1. Design to be successful by reflecting actual work
    - vi. Research Professor and Teaching Professor: academic staff titles for assembling a workforce; will need discussion
  - b. Support faculty and staff throughout their work-life
    - i. Connect with multiple tasks/job duties
    - ii. Workload keeps shifting due to change
  - c. Collaborative and interdisciplinary scholarship; graduate programs
    - i. Limitations due to culture, structure

- ii. How distribute faculty to support research? R-1 status?
- iii. Need to invest in collaborative work for it to happen
- iv. Faculty retiring – strategy for replacements needs to address collaborative themes directly if we want this
- v. Barriers in terms of teaching and having flexible grad programs
  - 1. Resources based on SCH; what will GRE reform do?

7. Looking ahead

- a. How do move forward?
- b. See what works at other institutions and copy/modify it
- c. Mentor faculty to move forward as research changes
- d. How do we Innovate?
- e. How do we do train ourselves differently?

8. Reminder: Next meeting is Oct. 23, 2020 at 12-1:30