

2030 Think Tank: Radically Welcoming Subgroup

UNIVERSITY OF WISCONSIN-Milwaukee

October 6, 2020 * 8:00am – 9:00am

To be held via teleconference/videoconference/virtually at Teams Live Meeting or by calling 414-253-8850 and using Conference ID: 861 316 038#

AGENDA

8:00 Welcome from Margaret Noodin and Becky Freer

8:05 Introduction of members – department, role, why you are excited/interest about this subgroup

8:20 Review of [2030 Think Tank](#) and Review of Charge (Becky and Margaret)

8:45 Next Steps: Organization of group and documents, subgroups, and other items

General Notes:

Intention of the group is to implement the 2030 plan (section 1b); bring in the work of campus partners, identify other spaces where the work is already happening and bring it into the implementation process

Work needs to be submitted in January; Meetings are scheduled once a month

[2030 Think Tank Document](#) Review:

4 other subgroups working on other parts of the document. Research, Review of Undergraduate Experience, Administrative structures and Radically Welcoming Institution.

What are the steps to becoming a Radically Welcoming Institution? (review of specifics of the document)

- Accept all MPS grad; Promise Program
- incentivize students to attend;
- develop students sense of belonging;
- Review and inclusion of [DEI workgroup document](#) recommendations;
- pathways to technical and 2 year colleges;
- international students accessibility;
- University college (as summer program?)
- Address college affordability

Will need to engage the other subgroups – particularly the undergrad experience group who are working to identify a straight path for students to graduation; Help students understand why they need to do get through the process. Understand work of all the other subgroups and use the Teams page to see what they are working on – and how it relates to our work.

Also need to consider and address how COVID affect the work;

Decision Points or Agreements:

Team interests and goals from introductions: What does it mean to be radically welcoming (from out introductions): inclusive, service-oriented, reaching out to high-schools, positive, safe spaces, support to graduate, focus on recruitment and retention of faculty and staff, more than diversity, more than programming, a welcoming culture, welcoming behaviors, communicate value of each person in our community, systemic, admission as intentional, barriers removed, #hackthegates, belief that everyone belongs

How to organize work:

- We will use a [shared document](#) to collect knowledge, information and data through comments in this document;
- [share any supporting documents you know about in the Teams space](#);
- will create sub teams of this group to do the work. We will identify a way to collect and organize members into groups over the next few weeks.

Action Items:

- **Review these meeting notes and add anything missed in the comments or into the document itself. These will be sent to University Relations after each meeting as a documentation of the work we are doing so please help ensure they are correct.**
- **Please begin adding your comments, ideas and knowledge into the [working Document](#)**
- **Add documents that support the work [here](#)**
- **Use our RWI teams channel to start conversations and ask questions**