

How to Detect and Avoid Job Scams

1. Research, Research, Research!

- When searching for jobs, make sure to do thorough research. This can be done by exploring the company's website, employee experiences, and customer reviews.
- Searching the hiring manager or recruiter through social media can also confirm the legitimacy of a posting. LinkedIn is a great source for researching professional organizations and individuals.

2. Pay attention to Red Flags!

- Confidential information, such as, a social security number or a banking account number should **not** be shared before being officially hired. If a company requires this as a part of the application or interviewing process, there may be reason for concern.
- Companies that require payment to them or are unwilling to disclose vital information may also be a part of a scam. Payment should **never** be made from the employee to the employer

3. Ask Questions!

- If you are unsure about the legitimacy of a job posting, reach out to the contact person. Don't be afraid to ask questions. Getting the information you need is better than being involved in a job scam.

If you suspect a fraudulent employer is attempting to connect with you, please contact the Career Planning & Resource Center at careerplan@uwm.edu