

# HUMAN RESOURCES MANAGEMENT

## WHY STUDY HUMAN RESOURCES MANAGEMENT?

Today's business environment is highly competitive, and companies want to attract and keep the best people. After all, people are at the center of every organization's ability to succeed.

Human resources professionals make sure that their organizations have the necessary talent – the right people – to make the company successful and help it grow. Human resources management includes identifying, recruiting, and selecting new employees, providing training and development for employees, and administering compensation and benefits plans, among other objectives.

The Lubar College's Human Resources Management major will prepare you for an entry-level human resources generalist or specialist position through a curriculum that covers the core of human resources, including staffing, compensation, diversity, training and development, and labor relations.

## CAREERS IN HUMAN RESOURCES MANAGEMENT

Human resources management professionals are sought after by all types of businesses and industries. Graduates will work in areas that may include recruiting, training, compensation and benefits, among other employment-related issues.

## QUESTIONS? PLEASE CONTACT

Undergraduate Student Services • Lubar Hall, N297  
414-229-5271 • [uwmbba@uwm.edu](mailto:uwmbba@uwm.edu) • [lubar.uwm.edu](http://lubar.uwm.edu)



# DEGREE OUTLINE

Some grade requirements, admission to major requirements and course restrictions may apply.  
Be sure to see a Lubar academic advisor for more information.

## General Education Requirements: 24 credits

ENGLISH 205 Business Writing  
Arts (3 credits)  
Humanities (6 credits)  
Social Science (6 credits)  
Natural Science (6 credits)  
UWM Foreign Language Requirement  
UWM Cultural Diversity Requirement

## Business Foundation Courses: 21 credits

ECON 103 Principles of Microeconomics  
ECON 104 Principles of Macroeconomics  
BUS ADM 201 Introduction to Financial Accounting  
BUS ADM 230 Intro to Information Technology Management  
MATH 208 Quantitative Models for Business, or equivalent

### Choose at least one of the following:

COMMUN 103 Public Speaking  
COMMUN 105 Business and Professional Communication

## Business Core Courses: 29 credits

BUS ADM 202 Managerial Accounting  
BUS ADM 210 Statistical Modeling in Business Analytics  
BUS ADM 300 Career and Professional Development  
BUS ADM 330 Organizations  
BUS ADM 350 Principles of Finance  
BUS ADM 360 Principles of Marketing  
BUS ADM 370 Intro to Supply Chain Management  
BUS ADM 391 Business Law I  
BUS ADM 600 Management Analysis

### Choose at least one of the following for the International

#### Business component:

BUS ADM 456 International Financial Management  
BUS ADM 465 International Marketing  
BUS ADM 496 International Business  
BUS ADM 498 Study Abroad: Business Topic  
BUS ADM 535 Global Information Technology Management  
BUS ADM 541 Cross Cultural Management  
BUS ADM 551 International Investments

## Human Resources Major: 21 credits

BUS ADM 444 Human Resources Management

### Choose at least four of the following:

BUS ADM 440 Compensation Management  
BUS ADM 441 Diversity in Organizations  
BUS ADM 445 Training & Development in Organizations  
BUS ADM 448 Staffing Human Resources  
BUS ADM 547 Employment Law  
ECON 415 Economics of Employment and Labor Relations

### Choose two of the following:

BUS ADM 442 Industrial Psychology  
BUS ADM 443 Special Topics in HRM  
BUS ADM 446 Leadership and Team Building  
BUS ADM 449 HRM Professional Internship  
BUS ADM 541 Cross Cultural Management  
COMMUN 300 Interviewers & Interviewing  
COMMUN 310 Communications in Organizations  
ECON 448 Economics of Human Resources

## Business Electives: 12 credits

May include Bus Adm 394, business courses outside of the major, and/or courses used in the completion of a second Business major or Business certificate program.

## General Electives: 13 credits

Credits towards the degree not counted in other categories will apply to General Electives. Classes counting towards General Electives may include, but are not limited to: English 101 Introduction to College Writing, English 102 College Writing and Research, Math 105 Introduction to College Algebra, Math 108 Algebraic Literacy II, Foreign Language credits.

## TOTAL: 120 CREDITS