

HUMAN RESOURCES MANAGEMENT - FOUR YEAR PLAN

YEAR ONE

FALL

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|--------------------------------|----------------|-----------------------------------|
| MATH 105 or 108* | 3 | Introduction to College Algebra |
| ENGLISH 101* | 3 | Introduction to College Writing |
| ECON 103 | 3 | Principles of Microeconomics |
| HUMANITIES† | 3 | General Education Requirement |
| BUS ADM 100 | 3 | Introduction to Business (GER SS) |
| Total Credits | 15 | |

SPRING

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|-------------------------------|----------------|--------------------------------------|
| MATH 208 | 4 | Quantitative Models for Business |
| ENGLISH 102 | 3 | College Writing and Research |
| ECON 104 | 3 | Principles of Macroeconomics |
| BUS ADM 201 | 4 | Introduction to Financial Accounting |
| COMM 103 or 105 | 3 | Communication Requirement |
| Total Credits | 17 | |

YEAR TWO

FALL

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|------------------------|----------------|----------------------------------|
| BUS ADM 202 | 3 | Managerial Accounting |
| BUS ADM 230 | 4 | Intro to Information Tech. Mgmt. |
| SOCIAL SCIENCE† | 3 | General Education Requirement |
| ENGLISH 205 | 3 | Business Writing |
| NATURAL SCIENCE | 3 | General Education Requirement |
| Total Credits | 16 | |

SPRING

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|----------------------------|----------------|--|
| BUS ADM 210 | 4 | Statistical Modeling in Business Analytics |
| BUS ADM 370 | 3 | Principles of Supply Chain Management |
| NATURAL SCIENCE LAB | 3 | General Education Requirement |
| HUMANITIES† | 3 | General Education Requirement |
| BUS ADM ELECTIVE | 3 | Business Elective |
| Total Credits | 16 | |

*Based on English and Math Placement Scores. Testing into a higher or lower Math and/or English may alter timeline.

**Four Year Plan assumes Foreign Language Requirement was satisfied in high school.

***Four Year plans are based on a student pursuing one major and require successful completion of course work and prerequisites of all classes. Other class requirements may apply. Please see an Academic Advisor for details.

†One General Education Requirement course in either the Arts, Humanities, or Social Sciences must include the Cultural Diversity Requirement.

YEAR THREE

FALL

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|----------------------|----------------|-------------------------------------|
| BUS ADM 350 | 3 | Principles of Finance |
| BUS ADM 300 | 1 | Career and Professional Development |
| BUS ADM 330 | 3 | Organizations |
| BUS ADM 360 | 3 | Principles of Marketing |
| ART† | 3 | General Education Requirement |
| ELECTIVE | 3 | General Elective |
| Total Credits | 16 | |

SPRING

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|-------------------------|----------------|--------------------------------|
| BUS ADM 444 | 3 | Human Resources Management |
| HRM CORE | 3 | HRM Core Elective - See Below |
| HRM ELECTIVE | 3 | HRM Major Elective - See Below |
| BUS ADM ELECTIVE | 3 | Business Elective |
| BUS ADM ELECTIVE | 3 | Business Elective |
| Total Credits | 15 | |

YEAR FOUR

FALL

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|-------------------------|----------------|-------------------------------|
| HRM CORE | 3 | HRM Core Elective - See Below |
| HRM CORE | 3 | HRM Core Elective - See Below |
| BUS ADM 391 | 3 | Business Law |
| BUS ADM ELECTIVE | 3 | Business Elective |
| ELECTIVE | 1 | General Elective |
| Total Credits | 13 | |

SPRING

| <u>Course</u> | <u>Credits</u> | <u>Course Title</u> |
|----------------------|----------------|----------------------------------|
| HRM CORE | 3 | HRM Core Elective - See Below |
| HRM ELECTIVE | 3 | HRM Major Elective - See Below |
| IBC ELECTIVE | 3 | International Business Component |
| BUS ADM 600 | 3 | Management Analysis |
| Total Credits | 12 | |

TOTAL: 120 CREDITS

HUMAN RESOURCES MANAGEMENT CORE COURSES:

| <u>Course</u> | <u>Course Title</u> | <u>Course</u> | <u>Course Title</u> |
|--------------------|---|--------------------|---|
| BUS ADM 440 | Compensation Management | BUS ADM 448 | Staffing |
| BUS ADM 441 | Diversity in Organizations | BUS ADM 547 | Employment Law |
| BUS ADM 445 | Training and Development in Organizations | ECON 415 | Economics of Employment and Labor Relations |

HUMAN RESOURCES MANAGEMENT ELECTIVES COURSES:

| <u>Course</u> | <u>Course Title</u> | <u>Course</u> | <u>Course Title</u> |
|--------------------|----------------------------|--------------------|--------------------------------|
| BUS ADM 442 | Industrial Psychology | BUS ADM 541 | Cross Cultural Management |
| BUS ADM 443 | Special Topics in HRM | COMMUN 300 | Interviews & Interviewing |
| BUS ADM 446 | Leadership & Team Building | COMMUN 310 | Communication in Organizations |
| BUS ADM 449 | HRM Internship | ECON 448 | Economics of Human Resources |

QUESTIONS? PLEASE CONTACT

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