

# HUMAN RESOURCES MANAGEMENT CHECKLIST

Please use this document to explore your intended major, track your degree progress and prepare for your advising appointments.

## ADVANCEMENT TO THE MAJOR

Students are eligible to advance to their major when the following requirements have been completed:

- Attain Junior standing** (56 credits)
- Satisfy Oral and Written Communication requirement** (complete the English sequence with a "C" or better in English 102 or place high enough on the English Placement Test)
- Satisfy Quantitative Literacy requirement** (complete the math sequence with a grade of "C" or better in Math 105 or Math 108 or place high enough on the Math Placement Test, ACT - English, or SAT - ERW)
- Complete the Business Foundation courses with a GPA of 2.25 or above**
- Obtain a cumulative GPA of 2.50** or above in ALL coursework, including transfer coursework

\*If you were admitted to UWM as a business major Fall 2020 or thereafter, follow this curriculum.

## GENERAL EDUCATION REQUIREMENTS: 24 CREDITS

- ENGLISH 205** Business Writing
- Arts** 3 credits
- Humanities** 6 credits
- Social Science** 6 credits  
Psych 101 required for all HRM majors  
(cannot include ECON, other than 100 or 193 or 248)
- Natural Science** 6 credits (including one lab; cannot include Math 211/231)
- UWM Foreign Language Requirement**
- UWM Cultural Diversity Requirement**  
One course from the Arts, Humanities, or Social Sciences must also satisfy UWM's Cultural Diversity requirement.

## BUSINESS FOUNDATION COURSES: 21 CREDITS

- ECON 103** Principles of Microeconomics
  - ECON 104** Principles of Macroeconomics
  - BUS ADM 201** Intro to Financial Accounting ("B" or better required for Accounting majors)
  - BUS ADM 230** Intro to Information Technology Management ("C" or better required for ITM majors)
  - MATH 208** Quantitative Models for Business (or equivalent)
  - COMMUN 103** Public Speaking
  - or*
  - COMMUN 105** Business and Professional Communication
- Note:** Certain courses will have equivalents in the Business Scholars program.

Go to [uwm.edu/schedule](http://uwm.edu/schedule) to view GER course options.



## BUSINESS CORE COURSES: 29 CREDITS

- BUS ADM 202** Managerial Accounting
- BUS ADM 210** Intro to Management Statistics
- BUS ADM 300** Career and Professional Development
- BUS ADM 330** Organizations
- BUS ADM 350** Principles of Finance ("C" or better required for Finance majors)
- BUS ADM 360** Principles of Marketing
- BUS ADM 370** Intro to Supply Chain Management
- BUS ADM 391** Business Law I
- BUS ADM 600** Management Analysis

**Note:** Certain courses will have equivalents in the Business Scholars program.

## INTERNATIONAL BUSINESS

- Choose one of the following for the International Business component:
  - BUS ADM 456** International Financial Management
  - BUS ADM 465** International Marketing
  - BUS ADM 496** International Business
  - BUS ADM 498** Study Abroad: Business Topic
  - BUS ADM 535** Global Information Technology Management
  - BUS ADM 541** Cross Cultural Management
  - BUS ADM 551** International Investments

## HR MANAGEMENT MAJOR: 21 CREDITS

- Bus Adm 444** Human Resources Management
- Core Courses: Choose at least three of the following:
  - Bus Adm 440** Compensation Management\*
  - Bus Adm 441** Diversity in Organizations\*
  - Bus Adm 443** Special Topics in HRM (Topic: Employment Law)\*
  - Bus Adm 445** Training & Development in Organizations\*
  - Bus Adm 448** Staffing Human Resources\*
  - Econ 415** Economics of Employment and Labor Relations\*
- HRM Electives: Choose three or more core courses from above **or** from the following list:
  - Bus Adm 442** Industrial Psychology
  - Bus Adm 443** Special Topics in HRM
  - Bus Adm 449** HRM Professional Internship
  - Commun 300** Interviewers & Interviewing
  - Commun 310** Communication in Organizations
  - Econ 448** Economics of Human Resources
  - Psych 325** Research Methods in Psychology

\* These HRM courses represent foundational material for the SHRM Assurance of Learning Certification exam.

## BUSINESS ELECTIVES: 12 CREDITS

A business elective is any course with Bus Adm as the subject. The course cannot be one a student has already taken as part of the foundation, core, or major coursework. Students often use business electives to complete a double major or certificate.

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## GENERAL ELECTIVES: 13 CREDITS

- \_\_\_\_\_ # of credits completed  
Could be satisfied by English, Math, Foreign Language, or any other credit bearing course.

## TOTAL: 120 CREDITS

**Note:** 50% of all required business coursework must be taken at UW-Milwaukee. A minimum of 12 credits must be completed in residence at UW-Milwaukee for each Business Major.

Course descriptions and prerequisites can be found at [uwm.edu/catalog](http://uwm.edu/catalog).

Final 30 credits of degree coursework must be completed through UW-Milwaukee.

## QUESTIONS? PLEASE CONTACT

Undergraduate Student Services  
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[uwmbba@uwm.edu](mailto:uwmbba@uwm.edu)  
[lubar.uwm.edu](http://lubar.uwm.edu)

Online advising resources available at  
**[LUBAR.UWM.EDU/MYLUBAR](http://LUBAR.UWM.EDU/MYLUBAR)**