

# ONLINE GRADUATE CERTIFICATE IN **ORGANIZATIONAL LEADERSHIP IN DIVERSITY, EQUITY AND INCLUSION**

Organizations of all types need leaders with the knowledge and skills to transform cultures and create more inclusive and equitable teams, workplaces, and communities. This certificate program helps working professionals from a variety of fields to identify issues, craft solutions, and develop the ability to research and understand the complexities of diversity and inclusion.

*This program can be completed as a standalone certificate or in combination with a master's degree program.*

## Curriculum

Students who wish to earn a Graduate Certificate in Organizational Leadership in Diversity, Equity and Inclusion must complete the required 15 graduate credit hours with an overall GPA of 3.00 or better. The curriculum consists of five required courses:

### Required Core Courses (6 Credits)

**BUS ADM 731** Leadership in Diversity and Inclusion

**BUS MGMT 715** Leadership, Team Building and Effective Management

### Elective Courses (9 Credits)

Choose **three** from the following:

**BUS MGMT 706** Managing in a Dynamic Environment

**BUS ADM 738** Human Resource Management

**NON PROF 740** Executive Leadership of Nonprofit Organizations

**IND REL 712** Employment Law

**AD LDSP 777** Leadership in Multicultural Organizations

**AFRIC 821** Race and Inequality

**WGS 710** Advanced Feminist Theory

**WGS 740** Advanced Queer Theory

**OCCTHPY 625** Design and Disability

Students may enter the program in the summer, fall, or spring semester. A maximum of one three-credit course from another college or university may be considered for transfer to the Certificate program. There is a time limit of three years from initial enrollment for completion of the Certificate program.

## Admission

Those who wish to enroll in the Certificate program must, at a minimum, have completed a bachelor's degree with an overall GPA of 2.75 or better. Students may apply to the Graduate School for the certificate program alone, or they may pursue the certificate in combination with the MBA program or MS in Management program at the Lubar College of Business.

Admission to the Certificate program requires transcripts before the application can be processed. Transcripts must be sent directly to the Graduate School, University of Wisconsin-Milwaukee, P.O. Box 340, Milwaukee, WI 53201, from the institution. The Graduate School needs only the transcript of the highest degree earned. The application is online at **graduateschool-apply.uwm.edu**.

## For Further Information:

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[lubar.uwm.edu/dei](http://lubar.uwm.edu/dei)