**Charmaine R. Lang**

University of Wisconsin-Milwaukee

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**TEACHING INTERESTS**

African American Studies; Women and Sexuality Studies; Reproductive Justice; Black Feminisms

**EDUCATION**

**University of Wisconsin-Milwaukee, Department of Africology**

Ph.D., Department of Africology, 05/19 (expected)

Dissertation Topic: *The Self-Care Practices of Black Women Activists in Milwaukee, Wisconsin*

**California State University, Dominguez Hills, Department of Interdisciplinary Studies**

Master of Arts, 08/11

Concentration: African World Literature and Rhetoric

Thesis Topic: *Listening to Herstory: Life, Love and Liberation in Ama Ata Aidoo’s Changes: A Love Story*

**University of Massachusetts-Amherst, Department of Teacher Education and Curriculum Studies**

Master of Education, 05/07

Concentration: Secondary Teacher Education

**California State University, Dominguez Hills**

Bachelor of Arts, 05/06

English: Language and Linguistics

Bachelor of Science, 05/06

Public Administration: Administrative Management

**CERTIFICATIONS**

* Certificate in Women’s Studies, UW-Milwaukee, 12/15
* Certificate in Conflict Analysis and Resolution, CSU, Dominguez Hills, 08/11
* Certificate in Rhetoric and Composition, CSU, Dominguez Hills, 08/11

**TEACHING EXPERIENCE**

**Instructor**, UW-Milwaukee, Department of Africology, Spring 2018: *The Black Woman in*

*America, Africa and the Caribbean* (Overhauled Course)

**Associate Lecturer**, UW-Milwaukee, Department of Women and Gender Studies, Spring & Fall 2017:

*Black Feminisms: Black Women as Laborers, Leaders and Lovers* (Developed New Course)

**Guest Lecturer**, Marquette University, Women’s and Gender Studies Program, 10/17: *Introduction to*

*Gender and Sexualities Studies: An Africana Studies Approach*

**Guest Lecturer**, California State University, Long Beach, Department of Africana Studies, 04/07:

*Research Methods in Africana Studies*

**Guest Lecturer**, Marquette University, Women’s and Gender Studies Program, 02/17: *Feminist*

*Theories of Intersectionality*

**Teacher’s Assistant**, UW-Milwaukee, Department of Africology, Fall 2017: *Introduction to*

*African American History, 1865-Present*

**Instructor**, UW-Milwaukee, Department of Africology, Fall 2012- Spring 2016*: Survey of*

*African American Literature (online and classroom teaching)* (Overhauled Course)

**Teacher’s Assistant**, UW-Milwaukee, Department of Africology, Fall 2011 & Spring 2012*:*

*Survey of African American Literature*

**Teacher’s Assistant**, CSU, Dominguez Hills, Department of Africana Studies, Fall 2009-Spring 2011: *Introduction to Africana Studies*

**Teacher**, Harbor Teacher Preparation Academy, High School, Fall 2007- Spring 2009:

*English and AVID (Advancement Via Individual Determination)*

**SCHOLARLY PUBLICATIONS**

**Lang, C**. (Under Contract for *Resources for Gender and Women's Studies: A Feminist Review*). *Reimagining Reproductive Justice: Voices from the Future*

**MEDIA PUBLICATIONS**

**Lang, C**. *Rewire*:“Milwaukee Officials: Black Youth, Single Mothers Are Not Responsible for Systemic Failures-You Are” (08/17/16)

**Lang, C**. *Rewire*: “Auntie Conversations: Black Women Talk Sex, Self-Care, and Illness” (07/12/16)

**Lang, C**.*Rewire*: “‘Overworked and Underpaid’: On Organizing, Black Womanhood, and Self-Care” (04/15/16)

**Lang, C**.*For Harriet*: “Journey to Me: How I Came to Myself and Embraced All of Me” (06/03/15)

**SELECTED PRESENTATIONS AND INVITED TALKS**

**Lang, C**. *Building a Movement through Pleasure and Healing*. Moderator at the Civil Liberties and Public Policy, 32nd Annual Conference, From Abortion Rights to Social Justice: Building the Movement for Reproductive Freedom in Amherst, Massachusetts (04/18)

**Lang, C**. *Your Pleasure Toolkit: Rituals and Practices for the Movement*. Co-facilitator at the Civil Liberties and Public Policy, 32nd Annual Conference, From Abortion Rights to Social Justice: Building the Movement for Reproductive Freedom in Amherst, Massachusetts (04/18)

**Lang, C**. *The Pleasure Path: Art's Role in Black Queer & Trans Liberation*. Panelist at the Let’s Talk About Sex Conference: Resist, Reclaim, Redefine in New Orleans, Louisiana (10/17)

**Lang, C**. *Our Voices, Our Leaders, Our Movement*. Panelist at the In Our Own Voice: National Black Women’s Reproductive Justice Agenda in Washington, D.C. (09/17)

**Lang, C** *. Black Lives Matter with Alicia Garza and Patrisse Cullors*. Moderator at the Distinguished Lecture Series at UWM in Milwaukee, Wisconsin (10/16)

**Lang, C**. *Calling In, Calling Out and Loving Fiercely: The Community Making of Toni Cade Bambara*. Speaker for the Toni Cade Bambara Scholars/Writers/Activists Program at Spelman College in Atlanta, Georgia (09/16)

**Lang, C**. *Building Transnational Alliances Across the Intersections of Black Feminist, Queer, and Immigrant Movements to Transcend Borders*. Roundtable discussion paper presented at the Black Feminisms Forum, AWID in Bahia, Brazil (09/16)

**Lang, C**. *Voicing Pain, Voicing Resistance: The Media Making of the Third World Women’s Alliance*. Panelist at The National Council for Black Studies in Charlotte, North Carolina (03/16)

**Lang, C**. *RJ and U. Campus and Community Battle the Precarity of Women’s Personhood*. Paper presented at the National Women’s Studies Association in Milwaukee, Wisconsin (11/15)

**Lang, C**. *Black Women’s Activism: A Space of Their Own*. Panelist at the Association for the Study of African American Life and History in Memphis, Tennessee (09/14)

**HONORS AND AWARDS**

* UW-Milwaukee, Graduate School, Graduate Student Travel Award, 2016
* Chancellor’s Doctoral Incentive Program Mini-Grant, 2015
* UW-Milwaukee, Department of Africology, The George W. and Winston A. Van Horne Prize for the most outstanding graduate oral and written comprehensive examination, 2012
* UW-Milwaukee Recognition Award for Contribution to Women’s Resource Center, 2012
* CSU, Dominguez Hills, Department of Africana Studies, Kwame Nkrumah and Shirley Chisholm Award for Outstanding Student Leadership and Community Service, 2011
* CSU, Dominguez Hills, Department of Africana Studies, Langston Hughes Excellence in Scholarship Award, 2011
* National Council for Black Studies, Ankh Maat Wedjau National Honor Society, Inductee, 2010.
* Ronald E. McNair Postbaccalaureate Achievement Program, Inductee, 2004

**UNIVERSITY AND COMMUNITY SERVICE**

***Service to the Department/University***

* Survivor Support and Victim Advocacy Search Committee, UW-Milwaukee, Norris Health Center, 06/17-08/17
* Visiting Faculty Search Committee, UW-Milwaukee, Department of Africology, 07/14
* Black Graduate Student Alliance, Director of Academic Support, UW- Milwaukee, 09/13-12/14
* Africology NOW Club, UW-Milwaukee, Department of Africology, 09/13-12/15

***Service to the Community***

* Board Vice President and National Board Member Alternate, 9to5 Wisconsin, 1/18-Present
* Board Member, 9to5 Wisconsin, 1/17-12/17
* Uplifting Black Liberation and Community, Co-Founder/Member, Milwaukee, WI, 08/16-08/17
* African American Roundtable, Co-Chair, Milwaukee, WI, 08/16-06/17
* Echoing Ida Program, 12/15-Present
* CoreAlign: CoreAlign Generative Fellowship Program, 12/15-12/16
* The Ms. Foundation for Women, Public Voices Fellowship, 11/15-11/16

**PROFESSIONAL EXPERIENCE**

**Interim Executive Director**, *New Voices for Reproductive Justice, Pittsburgh, PA, 6/17-11/17*

Responsible for the daily operations of the organization and its affiliate offices in Philadelphia and Cleveland, OH. Managed a two-million-dollar budget and submitted three grants for operational and programmatic expenses. Managed 10 employees and three supervisors. Assisted in the planning and recruitment of a two-day regional conference that attracted approximately 100 people and focused on the intersections of environmental and reproductive justice.

**Project Coordinator**, *Women’s Resource Center, UW-Milwaukee, 09/16-08/17*

Collaborated with student affairs, the LGBT Center, Inclusive Excellence Center, academic departments and student government to provide services, programs and counseling to UW-Milwaukee students, especially those who were underrepresented in the university and/or those who experienced gender and sexual violence.

**Director**, *Reproductive**Justice Collective Project, Milwaukee, WI, 11/15-12/16*

Implemented management tools, weekly staff meetings, quarterly self-review and director evaluations to streamline the daily operations of the organization. Collaborated with staff to increase the voter turnout of Black and Brown women on the North and South side of Milwaukee, Wisconsin in the Spring Primary and Presidential Elections.

**Facilitator**,*Diverse and Resilient; Acceptance Journeys, Milwaukee, WI, 11/13-08/14*

Acceptance Journeys is a social marketing campaign in Wisconsin that pairs photos and stories on billboards and other mediums to encourage dialogue and acceptance of LGBTQ+ people. My primary duties included qualitative data collection for later curation and analysis. I was responsible for facilitating, and co-facilitating five focus groups, each hosting 10-15 Black women who provided feedback on their perceptions of LGBTQ+ people in Milwaukee, WI and their preference for photos and taglines.

**PROFESSIONAL MEMBERSHIPS**

* National Council for Black Studies
* National Women’s Studies Association
* National Organization for Women