

ERIN N. WINKLER, PH.D.  
ASSOCIATE PROFESSOR

**EDUCATION**

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- Ph.D. University of California, Berkeley  
African American Studies, 2005
- M.A. University of California, Berkeley  
African American Studies, 2000
- B.A. University of Michigan, Ann Arbor  
Social Science and African and African American Studies, 1998  
Highest Honors; Phi Beta Kappa

**ACADEMIC APPOINTMENTS**

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- Jan. 2014– August 2016 University of Wisconsin-Milwaukee  
Chair, Department of Africology
- 2014-present University of Wisconsin-Milwaukee  
Associate Professor, Department of Africology & Urban Studies Program
- 2012-present University of Wisconsin-Milwaukee  
Associate Professor, Department of Africology
- 2006-present University of Wisconsin-Milwaukee  
Affiliated Faculty in Women's & Gender Studies; Childhood & Adolescent Studies; and Latin American, Caribbean, and US Latino Studies.
- 2006-2012 University of Wisconsin-Milwaukee  
Assistant Professor, Department of Africology
- 2005-2006 Northwestern University  
Postdoctoral Fellow, Department of African American Studies

**PUBLICATIONS**

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Winkler, Erin N. 2017. "Racism as a Threshold Concept: Examining Learning in a 'Diversity Requirement' Course." *Race, Ethnicity and Education*. Published online March 2, 2017. DOI: 10.1080/13613324.2017.1294564

Winkler, Erin N. 2015. "Why does Latino/a Youth Literature Matter? How Children and Young Adults Learn about Race." In *The Americas Award: Honoring Latino/a Children's and Young Adult Literature of the Americas*, edited by Laretta Henderson, 7-26. Lanham, MD: Lexington Books.

Winkler, Erin N. 2012. *Learning Race, Learning Place: Shaping Racial Identities and Ideas in African American Childhoods*. Series in Childhood Studies. New Brunswick, NJ and London: Rutgers University Press.

Winkler, Erin N. 2011. "My aunt talks about black people all the time": The significance of extended family networks in the racial socialization of African American adolescents. In *Extended Families in Africa and the African Diaspora*, edited by Osei-Mensah Aborampah and Niara Sudarkasa, 273-295. Trenton, NJ: Africa World Press.

Winkler, Erin N. 2010. "I learn being black from everywhere I go": Color blindness, travel, and the formation of racial attitudes among African American adolescents. *Sociological Studies of Children and Youth, Vol 13: Children and Youth Speak for Themselves*, 423-453. Emerald Group Publishing.

Winkler, Erin N. 2009. Children are not colorblind: How young children learn race. *PACE: Practical Approaches for Continuing Education* 3(3):1-8. HighReach Learning.

Winkler, Erin N. 2008. "It's like arming them": African American mothers' views on racial socialization. In *The Changing Landscape of Work and Family in the American Middle Class: Reports from the Field*, edited. Elizabeth Rudd and Lara Descartes, 211-241. Lanham, MD: Lexington Books.

Winkler, Erin N. 2003. "The Attack on Affirmative Action: The 'Race Neutral' Excuse." *The Black Scholar*, Vol. 33, No. 3-4.

## SELECTED HONORS

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University of Wisconsin-Milwaukee Faculty Arts and Humanities Travel grant, 2015. \$500.

University of Wisconsin-Milwaukee, Urban Studies Travel Grant, 2014, \$500.

University of Wisconsin-Milwaukee, McNair Faculty Research Grant, 2013, \$500.

University of Wisconsin-Milwaukee Graduate School Research Committee Award, 2012-2013.  
\$14,281.11.

University of Wisconsin-Milwaukee Faculty Arts and Humanities Travel grant, 2011. \$500.

University of Wisconsin System Institute on Race and Ethnicity Research Grant, 2009-2010.  
\$3,500.

University of Wisconsin-Milwaukee Center for Instructional and Professional Development,  
CIPD Scholars' Grant, 2008-2009. \$8,000.

University of Wisconsin-Milwaukee Graduate School Research Committee Award, 2007-2008.  
\$9,536.

University of Wisconsin-Milwaukee Teachers for a New Era stipend, 2007-2008. \$700.

Northwestern University Postdoctoral Fellowship in African American Studies, 2005-2006.  
\$40,000.

American Association of University Women American Dissertation Fellowship, 2004-2005.  
\$20,000.

Greater Good Science Center (formerly the Berkeley Center for the Development of Peace and Well-being) Graduate Fellowship, UC Berkeley Institute for Human Development, 2002-2003. \$20,000.

Berkeley Center for Working Families (An Alfred P. Sloan Center) Graduate Research Practicum, 2002. \$2,000.

University of California Chancellor's Opportunity Multi-year Fellowship, Awarded 1998.

UC Berkeley Graduate Division Summer Grant, 2005, 2003, & 2002.

Phi Beta Kappa, University of Michigan (Alpha of Michigan) Inducted 1998.

## PROFESSIONAL CONSULTING

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Smithsonian National Museum of African American History & Culture  
Invited consultant, Washington, DC

South Madison Head Start  
Invited consultant/diversity training, Madison, WI

Lapham Elementary  
Invited consultant/diversity training, Madison, WI

Unity Point-Meriter Healthcare System Children's Center  
Invited consultant/diversity training, Madison, WI

University of Wisconsin-Milwaukee Children's Learning Center  
Invited consultant/diversity training, Milwaukee, WI

## INVITED TALKS

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Ex Fabula "Talking to Kids about Race," Milwaukee, WI	May 2017
Plymouth Church Public Address, Shorewood Public Library, Shorewood, WI "How Children Learn about Race and How Adults Can Help"	March 2017
Professional Dimensions Keynote Speaker, <i>Health of the Community</i> Series, Milwaukee, WI	January 2017
Madison Civics Club Keynote Speaker, Quarterly Meeting, Madison, WI "Rethinking Racism: Why How We Think & Talk about Race Matters."	November 2016
Madison 4K Summer Institute Keynote Speaker and Workshop Leader, Madison, WI	August 2016
American Girl Doll Keynote, "Girl Talk" Series, Middleton, WI	July 2016
Verona Area School District Featured Speaker, Verona, WI "Children Are Not Colorblind"	May 2016
Rock County Diversity Action Team Featured Speaker, Janesville, WI "Kids and Race: What to Say?"	May 2016
Lapham Elementary School Featured Speaker, Madison, WI "Children Are Not Colorblind"	April 2016

Franklin-Randall Elementary School Featured Speaker, Madison, WI	March 2016
First Unitarian Society Featured Speaker, Madison, WI	January 2016
Wisconsin Early Childhood Association Featured speaker, Wisconsin Dells, WI	November 2015
Madison Public Library Keynote Speaker, Madison, WI “Conversations with Young Children about Race”	October 2015
Wisconsin Department of Children and Families Invited Workshop Leader “How Do Children Develop Ideas about Race? Why Our ‘Common Sense’ Notions Are Often Incorrect, and How Anti-Racist Parenting Can Help.”	September 2015
Hawthorne Elementary School, Madison, WI Invited workshop leader “Talking with Young Children about Race, Racism, and Racial Inequity”	July 2015
Minority Student Achievement Network Governing Board meeting, Chicago, IL Invited Featured Plenary Speaker	June 2015
Madison Children Museum Featured Speaker, Madison, WI “Difficult Conversations Workshop I: Talking About Race”	April 2015
Marquette University Department of Psychology Diversity Colloquium Lecture “Intersectionalities of Race, Place, Skin Tone, and Gender”	January 2015
Marquette University Invited Panelist “Racism, Race Relations, and Hip-Hop Culture”	March 2010
Eastern Michigan University Invited Lecture “Racism as a Threshold Concept: Why Do/Don’t Students ‘Get It?’”	February 2010
University of Wisconsin System Office of Professional & Instructional Development Pedagogies of Hope: Inspiring, Understanding, & Assessing Student Learning Featured Plenary Speaker: Exploring Threshold Concepts and Troublesome Knowledge in Teaching and Learning About Diversity	April 2009

University of California, Berkeley  
 Invited Panelist  
 “Negotiating the ‘disciplinary’ world of academia with an interdisciplinary degree.”  
 November 2007

### CONFERENCE PAPERS

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Center for International Education  
 Invited panelist, Diversities Conference  
 “Rethinking Notions of Diversity”  
 April 2017

Association for the Study of African American Life and History  
 Annual Conference  
 “Sustaining African American Studies: Leadership of Departments, Programs, and Centers in the 21st Century.”  
 September 2015

4<sup>th</sup> International Conference on Children’s Geographies  
 Invited Panelist  
 “‘Way-Out Places’: Racialized Borders and Children's Understandings of Race”  
 January 2015

Association for the Study of African American Life and History  
 Annual Conference  
 Session Commentator: Post-Civil Rights Struggle in Education: The Dialectical Struggle for Race and Gender Equality.  
 September 2014

Society for the Study of Social Problems  
 Annual Meeting  
 Session: Reimagining Place and Home  
 Paper: “The Role of Place in Children’s Racial Identities, Ideas, and Strategies”  
 August 2013

The Wisconsin Institute for Peace and Conflict Studies  
 Conference: Borders, Boundaries, and Peace  
 “Protected but Confined? Racialized Boundaries, Mobility, and Children’s Racial Learning”  
 March 2013

The Learning Conference  
 Annual Meeting, London, England  
 “Diverse Learners and Troublesome Knowledge: Racism as a Threshold Concept”  
 August 2012

Northwestern University  
 Conference: A Beautiful Struggle: Transformative Black Studies in Shifting Political Landscapes—A Summit of Doctoral Programs  
 “Seen but Not Heard? Taking Children’s Voices Seriously in Black Studies Scholarship”  
 April 2012

Association of American Geographers  
 Annual Meeting, Seattle, Washington  
 “Learning Race, Learning Place: Developing Identities and Ideas in Detroit”  
 April 2011

International Society for the Scholarship of Teaching and Learning (ISSOTL) Annual Conference, Bloomington, Indiana “Transformative but Troublesome Knowledge: Racism as a Threshold Concept”	October 2009
New York Institute of Technology Conference: Urban Childhoods “Learning Race, Learning Place”	March 2009
Marquette University Conference: <i>Who Claims the City?: Thinking Race, Class, &amp; Urban Space</i> “The city as co-socializer: Racial socialization of African American children in Detroit.”	May 2008
National Council for Black Studies Annual Conference, Atlanta, Georgia “Racial socialization of African American children.”	March 2008
Society for Social Work and Research Annual Conference, San Francisco, California “Negotiating the transition to adulthood: Young adults who abused substances in adolescence.” Co-authored with Beth Glover Reed, Jennifer Kellman-Fritz, and Sara Zoicher.	January 2007
<b>CAMPUS TALKS &amp; WORKSHOPS</b>	
Children’s Center Invited Training Seminar “How Do Race and Implicit Bias Affect Our Work?”	April 2017
GEAR UP Pre-college Program “From Milwaukee to the Smithsonian”	March 2017
Author Panel Discussion: The Americas Award: Honoring Latino/a Children's and Young Adult Literature	April 2016
Children’s Center Invited Training Seminar “How Young Children Understand Race and Racism”	February 2015
Children’s Center Invited Training Seminar “Talking with Young Children at the Children’s Center about Race and Racism”	April 2015
Women’s Studies Brown Bag Lecture University of Wisconsin, Milwaukee “Intersectionality and Racial Learning: How Gender, Skin Tone, & Place Come Together to Shape Ideas about Race for African American Children in Detroit.”	March 2013

Education Policy Graduate Seminar Invited Lecturer	March 2013
Child Psychology Invited Lecturer “How Children Develop Ideas about Race”	February 2013 & February 2012
Book Talk & Signing University of Wisconsin-Milwaukee, Hefter Center Learning Race, Learning Place: Shaping Racial Identities and Idea in African American Childhoods	February 2013
Women’s Studies Graduate Seminar Invited Lecturer “Gendered Bodies and the Research Process”	October 2012

## **TEACHING**

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### **University of Wisconsin-Milwaukee, Department of Africology**

#### Undergraduate courses:

Black Reality: Survey of African American Society (Spring 2009, Fall 2007, Spring 2007)  
Freshman Seminar: Race in U.S. Popular Culture (Fall 2009, Fall 2008)  
Research Methods and Writing in Africology (Fall 2016, Spring 2015, Fall 2012, Spring 2011)  
The Psychological Effects of Racism (Spring 2013, Fall 2011, Fall 2010, Fall 2009, Fall 2008,  
Spring 2008, Spring 2007, Fall 2006)  
The School in African American Life (Spring 2017)  
Selected Topics in Africology: Raising Children, ‘Race-ing’ Children (Spring 2017, Spring 2016,  
Spring 2015, Spring 2014, Spring 2013, Spring 2012, Spring 2011, Spring 2010, Spring 2009,  
Fall 2007)

#### Graduate courses:

Theories and Methods in Qualitative Research in Africology (Fall 2011, Fall 2010)  
Introduction to Qualitative Research Methods in Africology (Fall 2016, Spring 2014)  
Qualitative Interviewing & Grounded Theory (Fall 2014, Fall 2012)  
Race/Ethnicity and the Psychology of Oppression (Fall 2015, Spring 2012)

### **Northwestern University, Department of African American Studies**

The Social Meaning of Race (Spring 2006)  
The African American Family (Spring 2006)

### **University of California, Berkeley, Department of African American Studies**

Race, Culture and Identity in the United States and Brazil (TA, Summer 2004).  
Senior Thesis Research and Writing (Instructor of Record, Spring 2002, Fall 2001, Spring 2001,  
Fall 2000)  
Senior Honors Thesis (Instructor of Record, Spring 2002, Fall 2001, Spring 2001, Fall 2000)  
The Black Family (TA, Spring 2000)

## SERVICE TO PROFESSION

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Reviewer, <i>Sociology Compass</i>	2017
Reviewer, Stanford University Press	2016
Reviewer, <i>Review of Black Political Economy</i>	2016
Reviewer, <i>Journal of Marriage and Family</i>	2016
Reviewer, <i>Qualitative Sociology</i>	2015
Reviewer, <i>Journal of Marriage and Family</i>	2015
Reviewer, <i>Race and Social Problems</i>	2015
Reviewer, <i>The Sociology Quarterly</i>	2014
External Tenure Reviewer (Confidential)	2014
Reviewer, <i>Children's Geographies</i>	2013
Reviewer, <i>Sociological Forum</i>	2012
Reviewer, <i>Qualitative Sociology</i>	2011
School of Education Advisory Board, Appointed Member University of Wisconsin-Stout	2007-2011
Editorial Board & Reviewer, African Journal of Teacher Education	2009-present
Reviewer, <i>Journal of Family Issues</i>	2008-2009
Reviewer, <i>Black Women, Gender, &amp; Families</i>	2007
Planning Committee for <i>Black Europe and the African Diaspora</i> Conference, Northwestern University	2005-2006
Co-coordinator of St. Clair Drake Cultural Studies Forum University of California, Berkeley	2000

## UNIVERSITY & DEPARTMENT SERVICE

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Department Chair Department of Africology, University of Wisconsin-Milwaukee	Jan 2014-Aug 2016
Executive Committee (Chair)	Jan 2014-Aug 2016



Department of Africology, University of Wisconsin-Milwaukee	
Executive Committee (Member) Department of Africology, University of Wisconsin-Milwaukee	2012-present
Graduate Faculty Council, Elected member University of Wisconsin-Milwaukee	2015-present
Graduate Program Review Committee member University of Wisconsin-Milwaukee	2016-present
Undergraduate Curriculum Committee (Member) Department of Africology, University of Wisconsin-Milwaukee	2014-present & 2010-2012
Retention Committee, appointed by Associate Vice Chancellor University of Wisconsin-Milwaukee	2014-2015
Advisory Board, Certificate in Childhood and Adolescent Studies University of Wisconsin-Milwaukee	2014-2016 & 2009-2013
Advisory Committee, Center for Latin American & Caribbean Studies, University of Wisconsin-Milwaukee	2014-present & 2007-2010
Urban Studies, Awards Committee University of Wisconsin-Milwaukee	2016-present
Urban Studies, Lectures and Programs Committee University of Wisconsin-Milwaukee	2014-2016
Phi Beta Kappa, President Eta Chapter, University of Wisconsin-Milwaukee	2016-present
Phi Beta Kappa, Vice President Eta Chapter, University of Wisconsin-Milwaukee	2014-2016
Advisory Committee, Comparative Ethnic Studies University of Wisconsin-Milwaukee	2013-present
Culture & Society Graduate Faculty Committee Department of Africology, University of Wisconsin-Milwaukee	2011-present
Faculty Search Committee Department of Africology, University of Wisconsin-Milwaukee	2014
Website Committee (Chair) Department of Africology, University of Wisconsin-Milwaukee	2007-2013
Phi Beta Kappa, Advisory Board & Elected Member-At-Large Eta Chapter, University of Wisconsin-Milwaukee	2012-2014

Undergraduate Curriculum Committee (Chair) Department of Africology, University of Wisconsin-Milwaukee	2012-2013
Undergraduate Assessment Committee (Chair) Department of Africology, University of Wisconsin-Milwaukee	2011-2013
Open House Committee (Co-chair) Department of Africology, University of Wisconsin-Milwaukee	2012
Faculty Senate, Elected member University of Wisconsin-Milwaukee	2007-2010
Black History Month Planning Committee University of Wisconsin-Milwaukee	2009-2010
Access Task Force, Center for International Education University of Wisconsin-Milwaukee	2006-2009
Faculty Advisor for “Not Where We Live”/Anti-racism Program University of Wisconsin-Milwaukee Housing Program Services	2008
Ph.D. Planning Committee (Member) Department of Africology, University of Wisconsin-Milwaukee	2006-2008

## ADVISING

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**Doctoral Dissertations:** Crystal Edwards (chair; graduated May 2017), Nikotris Perkins (chair), Charmane Perry (chair; graduated May 2017), Katelyn Blair, Charmaine Lang, Meghan McDonald Carlson, Katie Lindner (graduated May 2017), Jendayi Mbalia, Parisa Meymand, John Standard, Katie Witz.

**Doctoral Preliminary Exams:** Angela Colas, Crystal Edwards (chair), Nikotris Perkins (chair), Charmane Perry (chair), Charmaine Lang, Katie Lindner, Jendayi Mbalia, Parisa Meymand, Nakia Spencer, John Standard, Ben Wendorf.

**Master’s Theses:** Heather Louise Angelinetta (graduated May 2017), Mary Lynne Donohue (graduated December 2016), Katie Fredricks (graduated May 2015), Toni Johns (graduated May 2017), Emily Schulz (graduated May 2015).

**McNair Scholars:** Rachel A. Johnson (primary mentor, 2013).

**Undergraduate Theses:** Zakiya Jackson (chair; graduated August 2008), Rachel A. Johnson (graduated May 2013), Amanda Sayeg (chair; graduated May 2012), Breonna Stone (chair; graduated May 2013).

**Research Assistants:** Stephanie Calloway, Hamideh Moayyed, Sabrina Nettles, Nikortis Perkins, Renee Scampini, Cami Thomas, Angela Wendorf, Benjamin Wendorf.

## PROFESSIONAL ASSOCIATIONS

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American Sociological Association

Section memberships: Race, Class, & Gender; Racial & Ethnic Minorities; Children & Youth; Family; Social Psychology

Association for the Study of African American Life and History

Phi Beta Kappa

## SELECTED MEDIA

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*Parents' Magazine*

Crouch, Michelle. "How to Raise a Respectful Child." June 2015.

*The Madison Times*

Gapen, Lindsay. "Discussing Race with Children: How and Why." May 8, 2015.

*Cafe Mom* on TheStir.com

Sager, Jean. "Talking to Kids About Race: 9 Tips for Moms." May 29, 2014.

*Slate Magazine*

Moyer, Melinda Wenner. "Teaching Tolerance: How white parents should talk to their young kids about race." March 30, 2014.

Nebraska Department of Education, *Diversity Education, Issue 2*

"Do You See My Color In There?" September 2013.

Iowa Public Radio, *Talk of Iowa*

"Teaching Kids About Race," June 28, 2013.

*MilwaukeeMoms.com*

Winkler, Erin N. "Children are not colorblind: How young children learn race."

Previously published piece featured in *Milwaukee Moms*, February 2011.

*theloop21.com*

Featured in February 2010 story on how the teaching of Black history impacts contemporary race relations.

Milwaukee Public Radio, *Lake Effect*

"How Children Understand Race," June 16, 2009.