



Dean of Students Office

# Mission

The Dean of Students Office supports holistic student well-being and success while providing intentional and practical responses to concerns that impact UWM students and community. These efforts are done through educational programming, collaborative partnerships, and a commitment to inclusion and equity.

# Values

## Community

We support a community that develops relationships through empathy, compassion and respect.

## Learning

We seek greater knowledge and promote the diversity of ideas through experiences.

## Responsibility

We value an environment where we are all accountable for our actions and recognize the impact we have on ourselves and the community.

## Equity

We promote an environment that fosters the opportunity for students of all identities and backgrounds to succeed.

# Meet Our Team

## **Adam Jussel, J.D., Dean of Students**

Directly engages in incidents/issues impacting student life and responds to challenging student issues or concerns. Chairs CARE (threat assessment) team.

## **Rebecca Freer, Ph.D., Associate Dean of Students**

Oversees student support operations including consultations, complaints, and tuition and fee appeals. Chairs the Student Support Team.

## **Abby Meddaugh, M.Ed., Associate Dean of Students**

Oversees academic and non-academic misconduct operations. Member of the CARE Team.

## **Barbara Wilson, M.S., Student Services Coordinator**

Assists with the coordination of the non-academic misconduct process.

## **Patrick Terry, M.S., Student Services Coordinator**

Assists with the coordination of the Student Support Team and emergency grants.

## **Domonique Smith, M.S., Student Services Coordinator**

Assists with the coordination of tuition and fee appeals and consultation and complaints.

## **Mariah Greer, Student Services Specialist**

Assists with the Academic Misconduct process and oversees front desk operations.

**Student Office Assistants.** Manage the front desk and assist in administrative office duties.

# Program Areas

## Student Support

**Students' complaints.** Oversee student complaints against the University.

**Tuition and fee appeals.** Oversee tuition appeals in accordance with UWM & UW System policies.

**Consultation** to staff and students about students experiencing challenges.

**Student Support Team** supports student well-being by identifying students in distress and coordinating interventions. Concerns include suicidal ideation and mental health challenges, severe hardship, etc.

## CARE Team

The Campus Assessment, Response, and Education (CARE) Team acts in a proactive manner to identify, assess, manage, reduce and educate the campus community as to the risk of potentially harmful or threatening behavior.

## Student Conduct

**Academic Misconduct.** Implementing disciplinary procedures described in UWS Chapter 14. This includes plagiarism & cheating, utilizing unauthorized materials, assisting others in cheating, falsifying academic documents.

**Nonacademic Misconduct.** Implementing disciplinary procedures described in UWS Chapter 17. This includes underage drinking, possession of illegal substances, disruption, violence, harassment, and violation of policies in UWS 18.

# Contact DOS to...

- Report cheating or plagiarism.
- Report concerning/threatening behavior.
- Seek help to address a student's behavior/disruption.
- Seek assistance to help a student who expresses suicidal ideation, is homeless, has overwhelming personal challenges, etc.
- Inform us when a student passes away & work together to provide support.
- Help a student formalize a complaint about another person, unit, or the campus.
- Help a student appeal tuition if they dropped classes due to extraordinary circumstances.
- Consult or seek advice about students.

# Reporting Concerns

Submit a report at:

[www.uwm.edu/reportit](http://www.uwm.edu/reportit)

- We strive to respond in 2 business days.
- We try respect the trust/rapport you've built with the student.
- When possible, we will first consult with the reporter and gather information.
- We seek to address concerns at the lowest level that is appropriate.

# Possible outcomes

- Offer you strategies and advice regarding what additional steps to take.
- Help you outline appropriate behavior, and assist with documentation and follow up.
- Intervene and reach out to the student.
- Refer to Student Support Team.
- Address concern via Student Code of Conduct.
- Refer to the CARE team.



# Learn more...

- Classroom safety presentations throughout the year
- Dept./unit presentations:
  - Academic Misconduct
  - Challenging Student Behaviors
  - Supporting Distressed Students
  - Tuition and Fee Appeals
- Consultation:
  - Unit policies & procedures
  - Creating more equitable spaces/experiences for students
- Recommended trainings
  - Campus Connect, Suicide Prevention (Health Promotion & Wellness)
  - Bystander Intervention (Survivor Support & Victim Advocacy)
  - Violence Prevention (Survivor Support & Victim Advocacy)
  - Safe Space & Trans Ally Training (LGBT Resource Center)

# Important changes

## Emergency funds

- Dash Emergency Grant has concluded.
- We are raising funds (UWM Foundation Acct. 6020)
- Send students with severe challenges our way (homelessness).

## Tuition Appeals

- Medical Tuition Credits are now Medical Tuition Appeals
  - Waiver instead of Credit.
- We review appeals for Late Reg fees, dropped classes, withdrawals.
- Online application coming soon!



## Dean of Students Office

### CONTACT THE DEAN OF STUDENTS OFFICE:

STUDENT UNION 345  
MONDAY-FRIDAY 8AM-4:30PM

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DOS@UWM.EDU

UWM.EDU/DEANOFSTUDENTS  
 @UWMDOS