

UWM Internal Information Session

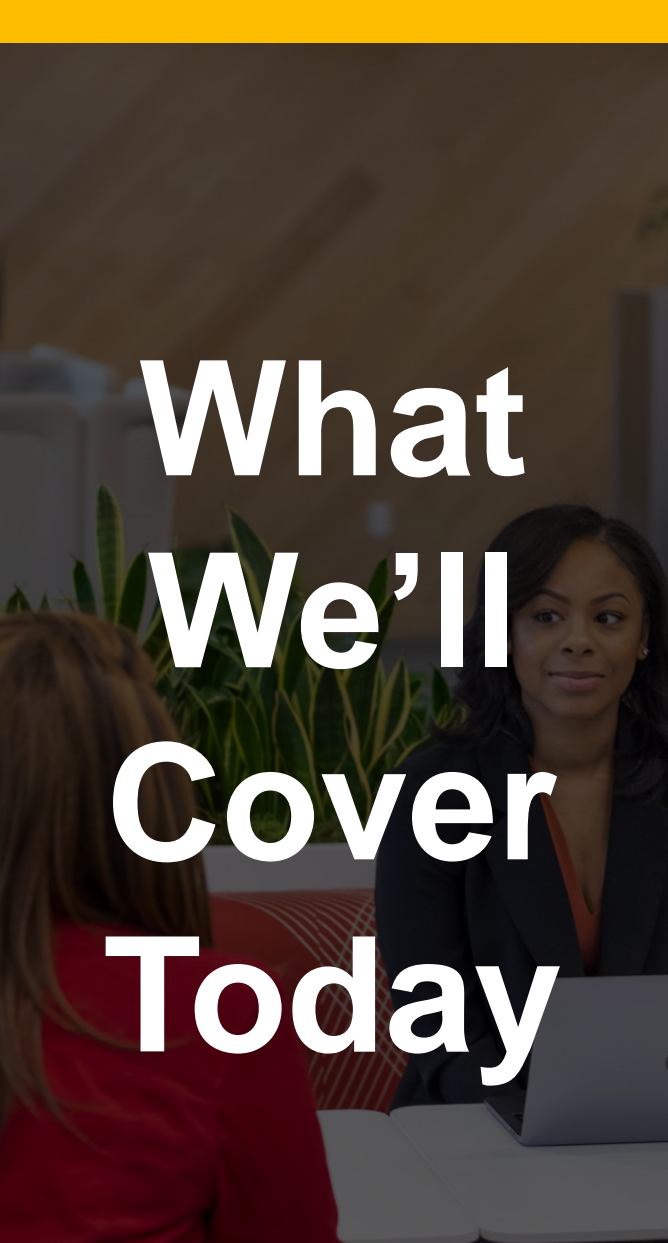
Student Success & Talent Pipeline Initiative



Division of Diversity,
Equity, and Inclusion

The Office of
Strategic Partnerships





What We'll Cover Today

1

Student Success
& Talent Pipeline
Initiative (SSTPI)
background

2

SSTPI
overview

3

Student
application
process

4

Next
steps

5

Timeline

6

Questions
& answers

What is the SSTPI?

Placing 100+ UWM students from diverse backgrounds in paid internships

University of
Wisconsin -
Milwaukee



Metropolitan
Milwaukee Association
of Commerce Region
of Choice Initiative



Goals of the SSTPI

1

Student professional
development & career
discernment

2

Develop a diverse talent pool
in the Milwaukee area & SE
Wisconsin

3

Retain talent to
build sustainable
talent pipeline

What is an Internship?



An internship is a form of experiential learning that integrates knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Internships give students the opportunity to gain valuable applied experience and make connections in professional fields they are considering for career paths; and give employers the opportunity to guide and evaluate talent.



-National Association of Colleges and Employers (NACE)

The Student Experience

Students who attend an informational session and submit an application, will be assessed on their readiness to serve as an intern. Based on this assessment, prospective interns will have two lanes of participation:

Lane 1

First Lane Experiences -- Students will benefit from a series of pre-internship experiences that will focus on professional preparation such as workshops and regular meetings at one of the corporate partners to the program.

Lane 2

Second Lane Experiences -- Students who are ready to have an entry level internship experience will work 10-15 hours per week at an internship established with one of the corporate partners earning \$15.00-\$21.00 per hour.

Students will have a mentor at their internship site, will be supported through a campus success coach, and will also take a 1-credit course that covers topics listed above as well as additional topics.

Lane 2 Details



Students record time and are paid through UWM payroll

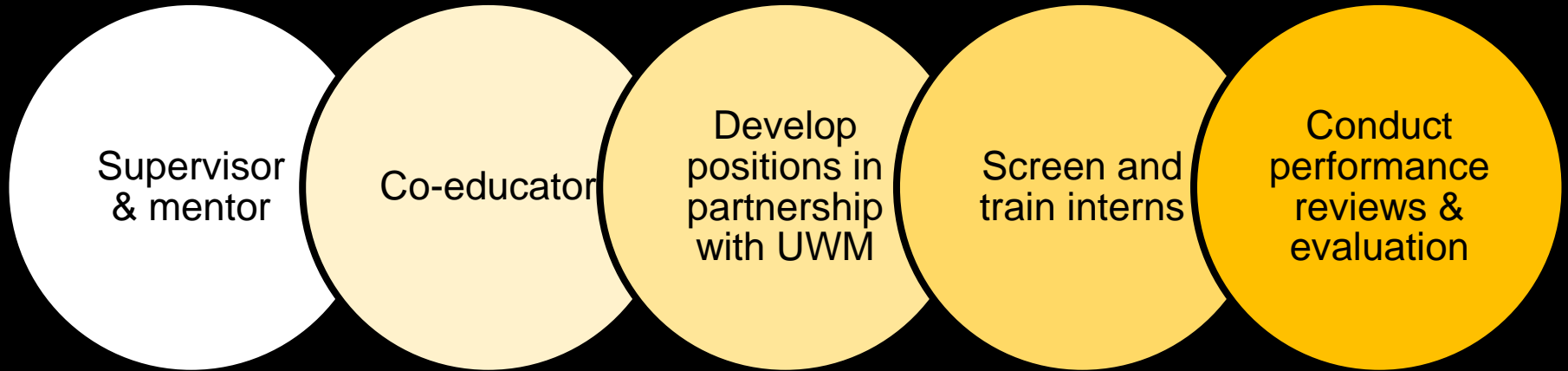
Academic year-long positions (August-May) with potential to extend through summer



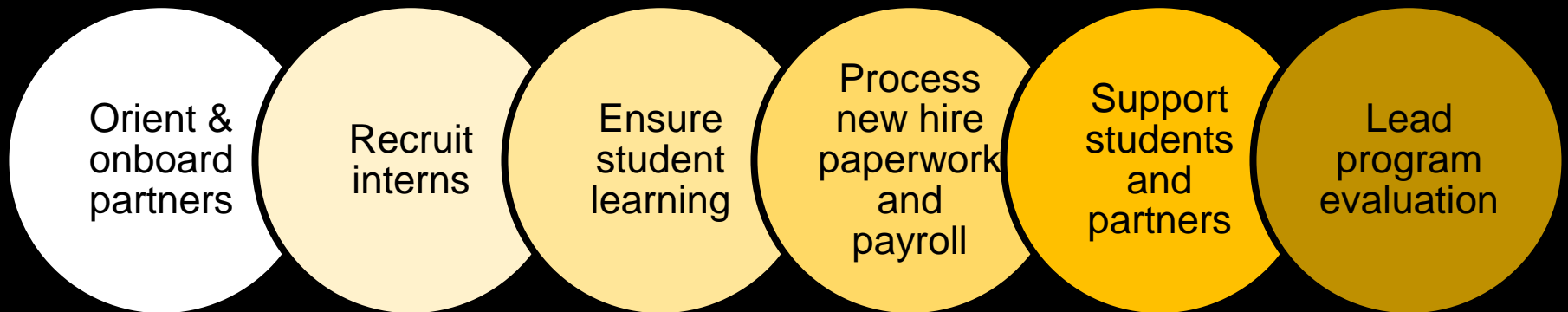
Positions as means of skill development

Capacity to host and supervise students determines number of open positions

Employer Partners Roles



UWM Program Staff's Roles



Student Recruitment Process

1

UWM on
campus recruiting

Virtual Information
Sessions

Open House

2

Student application
process at UWM

3

Student & corporate
matching process

Next Steps for Students

1

Attend a UWM
informational
session

2

Submit
an online
application

3

Connect with
UWM staff &
corporate
partners

4

Matching
Process
& Lane
Designation

Timeline

**March 2022
- June 2022**

Partner
onboarding

**March 2022
- May 2022**

Student
recruitment

**July 2022
- Sep. 2022**

Interviewing &
job offers

**Aug. 2022
- Sep. 2022**

Employment
start dates

**Oct. 2022
- Dec. 2022**

On-campus
learning

**January
2023**

Performance
check-ins

**March 2023
- April 2023**

Site visits

**May
2023**

Performance &
program
evaluations



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