**Advisors & Counselors Network**

**March 9th, 2021**

**8:30 a.m. – 9:00 a.m.**

Collaborate link: see below

Members Present: ~100

Welcome:

1. “Coordinating Efforts in Academic Advising” Advisor Feedback

*Dave Clark Vice Provost for Student Success*

1. A long past, plus two new initiatives
   1. Multiple past workgroups and studies have pushed for some fundamental changes to advising (among other innovations): (available at https://panthersmy.sharepoint.com/:f:/g/personal/dclark\_uwm\_edu/Eu7dbMjHCD9KmH18j7GhQXIBm8DBOFZCz7wRmRz9nMTwaw?e=73A18v)
2. UWM 2030 (being released very soon)
   1. Activity 1.1.A: Conduct a review of advising infrastructure, re-examine the role of academic advisors, caseload ratios, and advising assignments.
   2. Activity 1.1B: Assess the resources and support needed for the current networks/councils/committees focused on enhancing advising across campus,
   3. Activity 1.1C: Develop a comprehensive campus-wide student-centered advising strategic plan based on best practice advising approaches, advising theories, research, previous advising recommendations, the future of virtual advising, and assessment findings.
   4. Central coordination
   5. From original 2030 report:
      1. Create “A coordinated and integrated systems approach with a single accountable leader imbued with the authority and knowledge to reorganize and lead a major system change”
      2. *This work needs to be someone’s job.*
      3. From the new 2030 report:
         1. Activity 1.1.E: Create an Executive Director of Advising position
3. Moon Shot – equity for students on campus
   1. The Moon Shot Initiative (our new partnership with EAB) makes advising a critical component of “coordinated care”:
      1. Action: Participating Institutions shall conduct a review of their advising infrastructure, including student-to-advisor ratios, advising reporting structures, job descriptions, selection criteria, performance management systems, training, and professional development. Based on results of these reviews, institutions shall seek to make infrastructure improvements needed to ensure the delivery of best practice proactive advising.
      2. Action: Participating Institutions shall implement a comprehensive advising assessment plan (overall efforts as an institution) and establish a process for utilizing assessment results to make continuous advising improvements.
4. What this means
   1. Moon Shot and 2030 has similar goals, we will be pushing toward the same goals, pay equity, case load equity, etc.
   2. Short term collaboration:
      1. Digging into past and present initiative recommendations, learning from what came before.
      2. Developing an advising (not advisor) assessment plan: Shared values, vision, mission, and goals, along with student learning outcomes.
      3. Assessing current advising infrastructure.
      4. Creating prioritized list of projects and changes that will improve work conditions and student outcomes.
   3. Longer term: Evaluation of what processes, structures, and work best for advisors and students.
5. What this doesn’t mean
   1. Sweeping, fast-paced, change-for-the-sake-of-change altering of advising structures and practices.
6. How you can help
   1. Some needs:
      1. Help with hands-on projects (e.g., standardizing declaration of major processes)
      2. Sounding boards for ideas (e.g., “is this a good approach?”)
      3. An approval process
   2. Some options:
      1. Work with existing committees (EAC, ASALC, ACN)
      2. A new committee (I’m hesitant)
      3. Ad-hoc volunteering
7. Questions
   1. Working on two things right now
      1. Mission, vision, and goal statement
      2. Start digging into Moon Shot and 2030
         1. Caseload/workload data
   2. Timeline?
      1. Spring finish mission, vision, goals
      2. Begin drafting a priority list this Spring and get input from others
      3. Waiting to see what develops to see what happens for Summer and Fall
   3. How to get involved as an advisor
      1. Thinking this through
      2. Make priority list and ask who wants to work on what projects
      3. Update ACN on a regular basis
   4. Plans for Multicultural Centers?
      1. Providing feedback for mission, vision, goals, student learning outcomes
   5. How do we define advising?
      1. Student support
      2. Broad
   6. Professional Development?
      1. Make a schedule
      2. Short-term find some training on campus
      3. Long-term: training for new advisors

Connect to the meeting using Collaborate:

[https://us.bbcollab.com/guest/855851a8bd0c46d397eb921336a03442](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus.bbcollab.com%2Fguest%2F855851a8bd0c46d397eb921336a03442&data=04%7C01%7Cknack%40uwm.edu%7Cc516d7762c824d2b1bcd08d89b934355%7C0bca7ac3fcb64efd89eb6de97603cf21%7C0%7C0%7C637430404089257908%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=03Q7Z%2Feyr8%2Bt9TZ5BPwcLKGNdLt7FyN4Fp3m5Fph8Ao%3D&reserved=0)

Anonymous Dial in: +1-571-392-7650 PIN: 229 279 0792

Due to the number of attendees, please use the chat feature if you have any questions.

**Next ACN Meeting:**

**\*Supplementary meeting:  March 16th, 2021 8:30-10:00 am, Collaborate Ultra**

**Co-Chairs:**

**Aaron Dierks, Honors College,**[**dierks@uwm.edu**](mailto:dierks@uwm.edu)

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