

Student-Centric Strategies

Commitment to an Inclusive and Supportive Panther Community

- **Create more equitable and inclusive practices that reflect our commitment to anti-racism, justice, and inclusion**
 - Engage the student voice and create spaces, opportunities, services, and programming that celebrate the diverse identities of UWM students and are responsive to their needs and interests
 - Foster student belongingness; Build authentic relationships so that students feel that they belong
 - Develop a strong first-year experience and expand Fall Welcome
 - Engage with our students more meaningfully through graduation; Develop pathways of student engagement from point of entry through graduation
- **Create a student-centric experience with coordinated messaging**
 - Create clear coordination of messaging...among UWM's admissions office, University Relations, Academic Affairs, Student Affairs, and systems related to enrollment management (student success)
 - Develop and communicate comprehensive data picture that informs improvements to student experiences and outcomes
- **Equip Faculty/Staff/Leaders to cultivate and sustain a Student Centric Campus**
 - Bring MPS, MATC and UWM faculty together to improve teaching practices, better understand our students, grow capacity across multiple modes of learning and address institutional racism (other actions: DEI, messaging, other in progress)
 - Train leaders in effective change management
 - Provide equity-focused professional development
 - Conduct campus climate assessments
- **Enhance and build collaborative prospective student support networks with family and community**
 - Empower families to support their children's success through the M3 Parent Institute and other resources
 - Build enhanced relationships with community-based organizations

Commitment to Students' Academic Journey

- **Establish a network of support and ensure equitable access to high-quality student services**
 - Provide fundamental services (basic needs) to students, especially those in crisis
 - Improve access to high-quality health and well-being resources that are respectful and responsive to the needs of a diverse student body
 - Create a relational model for advising that includes many points of contact for students to engage with support services as a network of support across their UWM experience
 - Leverage technology for proactive advising
 - Use Proactive Advising; Improving advising and student support to increase success

- **Eliminate institutional barriers to student success**
 - Audit registration holds and revise policies
 - Audit matriculation processes (placement testing, residency checks, etc)
 - Provide automatic admission to UWM for Milwaukee high school graduates

- **Create undergraduate academic degree maps that chart a path from matriculation to graduation for majors and career, integrate a revised GE program, and seamlessly integrate with transfer pathways**
 - Create undergraduate academic degree maps; Create Academic Maps & Milestones; Building and supporting individual academic and career plans for every student
 - Leverage meta-majors to ease student pathways; Implement Meta Majors
 - Assess and align math requirements; Implement and Refine Math Pathways
 - 15 To Finish/Stay on Track

- **Improve access to MPS first generation and diverse populations to attract and retain high achieving students from surrounding region**
 - Offer college-level gateway courses: remedial math/English
 - Create curricular pathways K-16
 - Expand programs/outreach for K-12 students; Expand community-based partnerships; Collaborate to create a cohesive pathway to UWM; Connecting MPS students through experiences and programs at MPS, MATC and UWM that support transition to college
 - Expand M3 College Connections and in school dual enrollment courses with MATC and UWM so students can earn college credits prior to graduation

- **Create innovative credentialing pathways partnering with business and industry**
 - Create micro-credentials and badges to meet employee development needs through partnerships with WI businesses.
 - Develop curriculum packages to bundle into stackable degrees.

- **Develop Pathways and Supports for Adult Learners**
 - Offer second chances for adult learners (e.g., degree completion) and reentry strategy
 - Recognize prior learning, skills, and knowledge with multiple mechanisms for awarding credit

- **Develop a coordinated series of transfer pathways between UWM and other state institutions**
 - Create MATC transfer pathways for multiple program areas: Health Sciences, Business, Education, IT, and Nursing

Commitment to Students' Personal Growth & Financial Security

- **Create a campus-wide, comprehensive scholarship, grant and financial aid strategy**
 - Create a need-based funding team that will coordinate efforts for a robust funding campaign
 - Enhance the effectiveness of the scholarship portal
 - Ensure all funds from the Wisconsin Tuition Grant are awarded annually
 - Optimize emergency grant fund operations

- Offer retention grants for in-need students; Institutionalize the retention grant to support the continuous enrollment of students who do not reenroll due to outstanding balances at UWM
- Increase FAFSA (financial aid) completion, financial aid, and scholarships so more students can access college; Promote FAFSA completion and financial wellness
- **Advance a comprehensive Student Experiential Learning Framework**
 - Expand and require experiential learning; Creating opportunities for work-based and experiential learning including internships
 - Provide a range of opportunities for skill development and transformational learning