Welcome
New Faculty & Instructional Staff
August 28, 2019
Vision and Mission

The Graduate School embodies the Chancellor’s vision for graduate education: to be a top-tier doctoral research university that is the best place to learn and work for graduate students, postdoctoral scholars and graduate faculty. We accomplish this through:

- Active recruitment of diverse graduate students with full guidance from entrance to graduation
- Competitive financial support for graduate assistants and fellows
- Enriched portfolio of graduate programs with growing recognition in nation and world
- Efficient and effective administrative support for all graduate students, staff, faculty, governance and administrators
- Established graduate advocacy, development, marketing and alumni relations

Marija Gajdardziska-Josifovska
Dean of the Graduate School & Professor of Physics
uwm.edu/graduateschool
Graduate Education at UWM

- UWM is one of only two Carnegie-rated “R1” doctoral research universities in Wisconsin.

- Over 4,800 graduate students and ~60,000 graduate alumni fuel the knowledge-based local and global economies that demand a workforce with advanced degrees.

- Students from over 80 countries come to UWM to pursue their graduate degrees.

- More than $12 million in assistantships, fellowships and scholarships are awarded to graduate students at UWM each year. Assistantships offer full tuition remission, health coverage, and a monthly stipend.

- Distinguished faculty and academic staff foster excellence, innovation and community engagement. WELCOME TO THE CLUB!
Graduate Faculty Status:

Determined by your department executive committee, which informs Graduate School about graduate status of new faculty

- Gives you the privilege of serving as major advisor for graduate theses and dissertations
- Gives you the privilege of serving on thesis/dissertation committees
- Allows you to teach and/or develop graduate level courses
- Allows you to participate in academic decisions about the graduate programs and graduate students in your department
- Gives you the right to participate in the shared governance and development of graduate education
Responsibilities of graduate mentorship:

- Meet regularly with advisees to **assess progress and decide on the way forward**; document the outcome of your meetings.
- Take time to explicitly **mentor** your students and TAs/PAs/RAs in **standards of academic integrity**.
- Provide timely, respectful **feedback on student work**.
- **Nominate & recommend** outstanding students for internal and external **fellowships and awards**.
- Advise your students on opportunities for **professionalization**.
- Learn how to support **diversity, inclusion, and student success**.
- Learn what is in the **graduate handbook** for your program.
- Ask your **graduate program representative** about expectations.
Developing graduate courses

- If you want to develop new courses to be offered at the graduate level, the course design and content must be approved by graduate program faculty in your department, and by Graduate Course and Curriculum GCC (sub)committee.
- Your school/college “course master” will assign a course number at the U/G (300-600) or G (700-999) level for the Course Action Request (CAR) form online.
- U/G courses must have a 30% distinctive component for graduate students.
- For guidance contact Tiffany Nation: tmnation@uwm.edu
37 Doctoral Programs
67 Masters Programs
39 Certificates
Graduate Student Services

- Administration & student records
- Program services for recruitment, admission, enrollment retention and graduation
- Requests for exception to program requirements or policy
- Graduate diversity & inclusion
- Professional development
- Graduate School events & public relations

For guidance contact Assistant Dean Erin Fox foxe@uwm.edu
Fellowships

Intramural fellowship programs for graduate students:
- Distinguished Graduate Student Fellowship
- Distinguished Dissertator Fellowship
- R1 Finishing Fellowship Initiative

Extramurally supported grants for UWM students:
- Advanced Opportunity Program Fellowships (State)
- R1 AOP Finishing Fellowship Initiative (State)
- McNair Fellowships (Federal)
- Graduate Student Excellence Fellowships (Philanthropic)

Graduate School Fellowships require nominations from the programs and are awarded through a competitive process led by university governance.
Professional Development

We embrace both traditional and non-traditional students and postdocs with a variety of aspirations. We aim to inspire research and professional excellence, scholarly integrity, and a rounded professional skillset that will be valuable for both academic and non-academic careers by providing:

- **Graduate Student Travel Awards** (Present research at national/international conferences)
- **Preparing Future Faculty and Professionals (PFFP)**
- **GRAD 801 PFFP** (two topics offered online; 1 credit each)
- **Dissertator Boot Camp** (the week after Memorial Day)
- **Scriptorium for Dissertators** (with UWM Library)
- **Responsible Conduct of Research** (Office of Research)
- **3 Minute Thesis** (public speaking contest)
Graduate Faculty Governance
From Fall 2019

- Graduate Curriculum Committee
- Graduate Student Fellowships Committee
- Graduate Faculty Committee (policy issues)
- Graduate Program Reviews Committee

Faculty Senate
Graduate Student Appeals & Grievances

- Academic appeals
- Academic misconduct appeals
- TA/RA/PA employment grievances

Graduate Dean

- Graduate non-academic misconduct
- Graduate hourly employment grievances

Dean of Students

- Research Misconduct

Office of Research

- Complaints related to harassment, bias & discrimination

Office of Equity & Diversity
Faculty resources

- Information about graduate school policies and program requirements
- Doctoral milestones
- Graduate assistant resources
- Information on graduate fellowships
- Information about graduate governance
- Information about academic appeals
- Resources on academic integrity and misconduct procedures
- See our website or contact the dean’s office