

U-Pace Instruction: Replication of Greater Academic Success and Greater Learning across Disciplines and at Adopting Universities

Diane Reddy, reddy@uwm.edu
Laura Pedrick, lpedrick@uwm.edu
Ray Fleming, mundo@uwm.edu



U-Pace Instruction Was Designed to Foster Students Sense of Control Over Learning

Research has shown that individuals who perceive control

- achieve more and experience better psychological outcomes
- students who feel a deepened sense of control over their learning may show increased persistence in the face of academic challenges.



- The mastery requirement focuses students on learning small, manageable amounts of material at one time; and consecutively mastering each content module strengthens the link between effort and positive outcome, building a sense of control over learning.
- The self-paced format of U-Pace allows students to determine when, and at what rate (within a semester), they engage the material.
- Amplified assistance messages facilitate students' perceived control over learning by communicating an unwavering belief in students' ability to succeed even if unsuccessful at the moment.



U-Pace's Components Combine to Produce Greater Student Learning RCT in Psychology (n=960)

Two Instructors each taught all 4 instructional conditions:

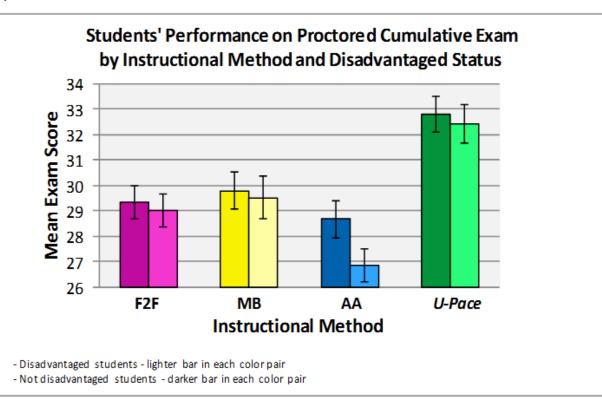
U-Pace instruction — integrates Amplified Assistance + Mastery-based learning online

Amplified Assistance component only (AA)

Mastery-based Learning component only (MB)

Conventional instruction (F2F)

- ✓ Instructors were trained in each instructional approach and followed an implementation manual
- ✓ Fidelity to instructional condition was carefully monitored throughout the semester
- Course content and textbook were held constant

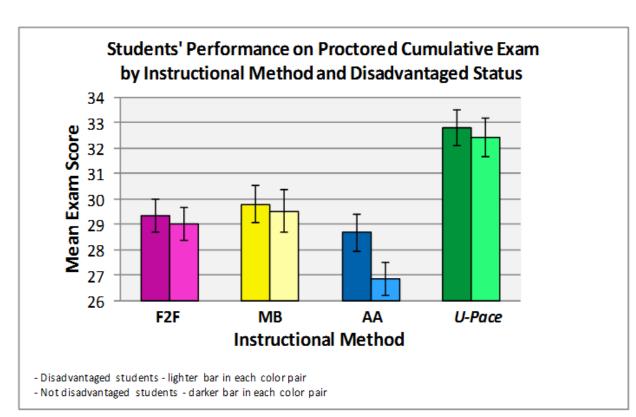




Methods for Assessment of Learning

Student Learning: Assessed at the conclusion of the course using cumulative, multiple-choice exam measuring deep understanding of core concepts.

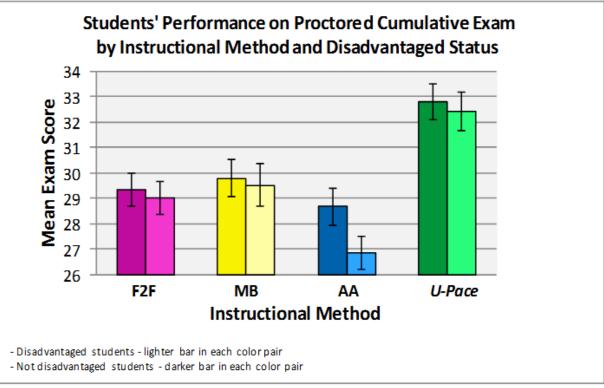
- ✓ Exams, constructed with Bloom's Revised Taxonomy, required students to apply or integrate concepts rather than recall facts.
- ✓ Randomly selected students (> 50% from each condition) took the cumulative exam in a proctored classroom and were motivated to perform their best.
- ✓ Students' scores on the cumulative exam did not count toward their final course grades.





U-Pace Produced Greater Learning (Other Instructional Conditions did not differ from One Another)

- U-Pace students scored approximately 6 percentage points higher on the proctored cumulative exam than students in Amplified Assistance only, Mastery-based Learning only, or conventional instruction.
- There were no differences between U-Pace students and students in Amplified
 Assistance only, Mastery-based Learning only, or conventional instruction that could
 explain the greater learning.
- U-Pace disadvantaged students (lighter green bar) significantly outperformed the not disadvantaged students from the other instructional conditions.
- Disadvantaged students:
 - eligible for Pell grants or racial/ethnic minority students showing gaps in graduation
 - stratified during random assignment



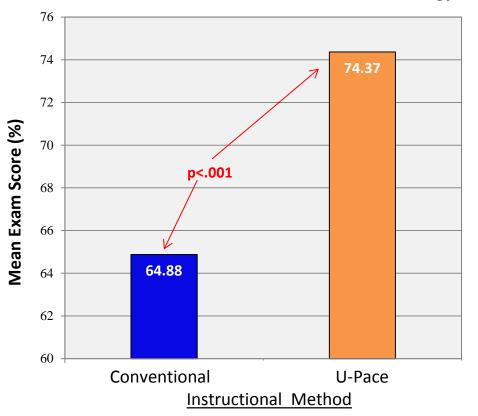


U-Pace's Greater Learning Replicated in a Second Discipline (Sociology)

Similar to the findings in the psychology RCT, the U-Pace sociology students significantly outperformed the conventionally taught sociology students by approximately 10 percentage points on a cumulative exam measuring deep understanding of core concepts.

- ✓ The exam was constructed with Bloom's Revised Taxonomy and required students to apply or integrate concepts rather than recall facts.
- ✓ Randomly selected students (> 50% from each condition) took the cumulative exam in a proctored classroom and were motivated to perform their best.

Performance on Proctored Cumulative Exam in Sociology RCT





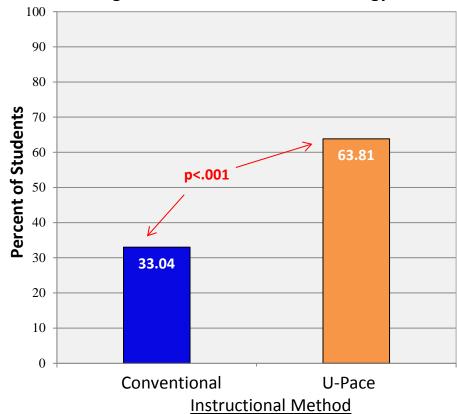
U-Pace's Greater Academic Success Replicated in a Second Discipline (Sociology, n=480)

Similar to the findings in the psychology RCT, a significantly greater percentage of U-Pace sociology students earned a final course grade of A or B compared to the conventionally taught sociology students.

- ✓ Two instructors each taught both instructional conditions.
- ✓ Instructors were trained in each instructional approach, followed an implementation manual, and fidelity was carefully monitored.
- ✓ All grades were objectively determined.
- ✓ Course content and textbook were held constant.

There were no differences between the U-Pace and conventionally taught students that could explain the greater academic success produced by U-Pace instruction.

Percent of U-Pace and Conventionally Taught Students Earning Final Grades of A or B in Sociology 101





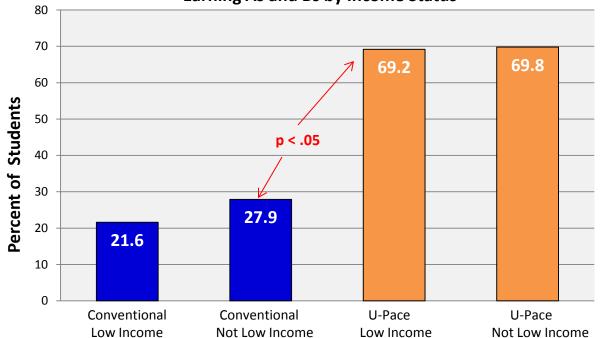
U-Pace's Greater Academic Success Replicated at Adopting University

Both U-Pace low-income and not low-income students did significantly better than the conventionally taught not low-income students at the adopting university.

- Low income defined as eligible for Pell grants.
- All grades were objectively determined.
- The instructor was trained in each instructional approach, and followed an implementation manual.
- Fidelity to instructional condition was carefully monitored throughout the semester.

No differences were found between groups that could explain the greater academic success produced by **U-Pace** instruction

Percent of U-Pace and Conventionally Taught Psych 101 Students **Earning As and Bs by Income Status** 80





Conclusions

- ▶ U-Pace instruction consistently produced greater academic success and greater learning than conventional instruction.
- ➤ Preliminary evidence from adopting universities supports the scalability of U-Pace instruction.
 - U-Pace instruction can be implemented in virtually all institutions.
 - U-Pace requires only a learning management system to monitor student behavior (number of quiz attempts and scores).
- ➤ The replication of student outcomes across disciplines and universities, and the convergence of findings
 - —institutional records indicating greater academic success for all students, and performance measures demonstrating greater learning—

strongly suggests that U-Pace instruction holds promise for higher education.



Research Support



The research reported here was supported by the Institute of Education Sciences, U.S. Department of Education, through Grant R305A110112 to the University of Wisconsin-Milwaukee.



The opinions expressed are those of the authors and do not represent views of the Institute or the U.S. Department of Education.