

UW-MILWAUKEE OUTLINE OF POLICIES IMPACTING IMMIGRANT AND INTERNATIONAL STUDENTS, FACULTY AND STAFF

UW-Milwaukee is an institution with global impact that deeply values its diversity and the contributions of all immigrant and international students, faculty and staff members.

There have been several activities at the federal level that could potentially impact the future of members of our international campus community. We continue to closely monitor the changing developments. The [Center for International Education](#) (CIE) is the primary point of contact for those who have questions or need assistance. Additionally, we are providing an outline of UWM's policies here along with resources:

1. We are committed to our [Guiding Values](#), especially those that call for:
 - A caring, compassionate, and collegial community characterized by mutual respect and safety.
 - Diversity in all of its definitions, including who we are, how we think, and what we do.
2. [UWM policy prohibits discrimination](#) based on, among other factors, race, sex, gender identity/expression, sexual orientation, national origin, and religion.
3. All UWM students are protected by the same privacy laws and University policies. UWM will never voluntarily release student information protected by [FERPA](#) (the Family Educational Rights and Privacy Act) unless it is legally required, and/or permissible and in the institution's best interests to share.
4. UWM will not provide information on immigration status of its students or staff unless legally required to do so.
5. The [UWM Police Department](#) does not gather citizenship information except in rare cases where it is conducting investigations of serious crimes.
6. The UWMPD is not currently asked to and does not assist with deportations, and it does not act as an arm of federal immigration enforcement.
7. The UWMPD will retain the discretion in the future to determine how to respond to outside requests for information or assistance or cooperation, to the extent permissible under applicable law.
8. The [Roberto Hernandez Center](#) has a number of [resources for students with questions about Deferred Action for Childhood Arrivals](#) (DACA), including a [DACA and Undocumented Student Toolkit](#) and [referrals to local immigration attorneys](#).
9. The [Inclusive Excellence Center](#) (IEC) coordinates the UWM "Dreamers" initiative and provides support and information to undocumented students at UWM. They have trained

and will continue to offer training for faculty and staff who wish to understand the problems undocumented students face and what resources exist to help them.

We will continue to provide communication, support, and resources as we learn more about developments with DACA policies, travel ban changes and related areas.