

# 2030 Action Plan

*Faculty Senate January 27, 2022*

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2030 Action Team Co-Designees to the Chancellor

# Action Priorities

- Becoming Student Centric and Moonshot for Equity
- Revising the Curriculum
- Increasing Diversity and Inclusion
- Aligning and Engaging the Workforce
- Reassessing Unit Alignment
- Redesigning the Research Infrastructure
- Updating the Budget Model
- Growing the Endowment

# Becoming Student Centric and Moonshot for Equity

- Goal: Provide student centered services and supports that result in student success in the form of retention and graduation for all students
- Implementation Team Lead(s):
  - David Clark, Kay Eilers, Kelly Haag, Phyllis King, Chia Vang
- Team workgroups:
  - Commitment to Students' Academic Journey
  - Commitment to Students' Personal Growth and Financial Security
  - Commitment to an Inclusive and Supportive Panther Community
- Key relationships:
  - Revising the Curriculum; DEI; Growing Endowment
- Timeline:

Continued development and implementation of strategies									On-going Efforts											
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021									2022											

- Senate presentation on April 17



**2030 Action Team**

# Revising the Curriculum

- Goal: Offer a core curriculum that is focused on student needs, features the development of lifetime skills and abilities, and reduces the time needed to complete a degree
- Implementation Team Lead(s):
  - Scott Gronert
- Key relationships:
  - Reassessing Unit Alignment; Updating the Budget Model
- Timeline:

Develop guiding principles and models							Campus consultations on models			Formal Proposal		Review and Approval			Implementation plan including budget model					
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021									2022											

- Senate presentation scheduled for March 17

# Increasing Diversity and Inclusion

- Goal: Commit to UWM being an institution in which diversity, equity and inclusion penetrate our culture and inform campus-wide actions
- Implementation Team Lead(s):
  - Becky Freer, Wilkistar Otieno, Chia Vang
- Focus areas:
  - Student success, diverse workforce, climate and culture, community impact
- Key relationships:
  - All other action teams
- Timeline:

DEI Framework; Action Plan					Implementation of Action Plan										On-going efforts					
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021									2022											

- Senate Presentation scheduled for April 21

# Aligning and Engaging the Workforce

- Goal: Make cultural and policy changes to aid in the advancement, career success and other support of UWM employees
- Implementation Team Lead(s):
  - Mark Harris, Kathy Heath, Chia Vang
- Focus areas:
  - Research and Teaching Professor titles, Professional Development
- Key relationships:
  - Redesigning Research Infrastructure; DEI
- Timeline:

Identify goals and establish work groups									Implementation of Research and Teaching Professor titles Develop enhanced PD programs					On-going efforts						
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021									2022											

- Senate Presentation scheduled for February 17

# Reassessing Unit Alignment

- Goal: Reduce the number and composition of college-level units
- Implementation Team Lead(s):
  - Johannes Britz
- Key relationships:
  - Revising curriculum; Redesigning Research Infrastructure; Updating the Budget Model
- Workgroups: one workgroup for each of the four proposed new colleges
- Timeline:

Develop conceptual models for realignment								Governance Approvals			Implementation plan including budget model									
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021								2022												

- Senate presentation scheduled for May 12

# Redesigning the Research Infrastructure

- Goal: Change our research infrastructure to support the shifting needs of investigators across UWM
- Implementation Team Lead(s):
  - Mark Harris
- Workgroups:
  - Faculty workload model
  - Graduate Student Support
  - Research infrastructure
- Key relationships:
  - Aligning and engaging workforce; Updating the budget model
- Timeline:

Establish workgroups and develop recommendations										Vetting/approvals/implementation										
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021										2022										

- Senate Presentation scheduled for February 17



# Updating the Budget Model

- Goal: Develop budget adjustments that preserve unit incentives and accommodate institutional change
- Implementation Team Lead(s):
  - Drew Knab
- Key relationships:
  - Reassessing unit alignment; Revising the curriculum; Redesigning research infrastructure
- Timeline:

Preliminary Assessment and Planning									Develop models/Transition planning						Vetting/Approvals					
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021									2022											

- Senate Presentation scheduled in Fall

# Growing the Endowment

- Goal: Grow the endowment to \$500 million to enable priorities
- Implementation Team Lead(s):
  - Joan Nesbitt
- Key relationships:
  - Supports multiple action plans
- Timeline:

Hiring of VC-Development									Assessment and planning					Implementation						
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	J	F	M	A	M	J	J	A	S	O	N	D
2021									2022											

- Senate Presentation scheduled in Fall

