

March 10, 2021

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Dear Faculty and Staff,

Today I am pleased to share the final report of the 2030 Implementation Team. I offer my thanks to the group of about 100 dedicated faculty, staff and students who worked tirelessly to produce this robust and thorough report. I extend special thanks to co-leads Kathy Dolan, Distinguished Professor of Political Science and Chair of the University Committee, and Mark Harris, Vice Provost for Research for co-leading this important effort. This report represents the essential blueprint for our future, and we will implement many of its recommendations with vigor and diligence.

We now proceed to the stage of advancing the eight main recommendations which are:

- Becoming Student-Centric
- Revising Curriculum
- Increasing Inclusion and Diversity
- Aligning UWM's Academic Workforce
- Re-Assessing Unit Alignment
- Refocusing Research Infrastructure
- Updating the Budget Model
- Growing Endowment to \$500M

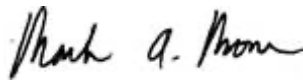
A theme found throughout the final report is the need for UWM to coordinate and integrate our actions. This is valuable guidance we will follow as we implement the report's recommendations in a prioritized and sequenced manner.

There are already several efforts underway, including plans for assignment and recruitment of leaders and operational leads in dedicated roles to advance the 2030 recommendations, a work team creating a metrics dashboard, several diversity, equity and inclusion commitments including anti-bias/anti-racist training, reviewing our hiring protocols and committing to the MMAC Region of Choice initiative to increase the diversity of our supervisors and employees of color by 2025, appointing a General Education Reform curriculum review team, and continuing student success work on academic maps, scholarship management, and student experiences and talent.

What can you expect to see next? Some next steps include me, Provost Johannes Britz and Vice Chancellor Robin Van Harpen meeting with each governance group, assigning and recruiting leaders who will advance the 2030 recommendations, delegating prioritized actions to the appropriate UWM units, and a commitment to transparency of the process including regular reports via governance meetings, town hall meetings, and other settings, a campus dashboard that measures metrics, a web site, campus communications and other methods to share the latest developments. We will also dedicate resources to advance this work, noting that we have financial realities of limited funds, which will require choices as we prioritize action steps.

The recommendations in the 2030 Implementation Team's final report serve as an important road map for UWM's future success. I look forward to working with all of campus to advance this work.

Best regards,

A handwritten signature in black ink that reads "Mark A. Mone". The signature is written in a cursive, flowing style.

Mark A. Mone, PhD
Chancellor
UW-Milwaukee