

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE MINUTES  
4/8/03

Present: Marcia Parsons, Chair, Laurie Glass, Ron Perez, Erika Sander, Mark Schwartz  
Absent: Bill Holahan, J. Rudi Strickler

- I. Call to Order and Approval of Agenda: The meeting was called to order at 1:05 pm and the agenda was approved as presented.
- II. Approval of Minutes: The minutes of the 4/1/03 meeting were approved as amended.
- III. Persons who wish to be heard: None
- IV. Special Guests: Sona Andrews, Vice Chancellor and Anthony Ciccone, Director, Center for Instructional and Professional Development

Associate Vice Chancellor Andrews and Professor Ciccone discussed changes in the Faculty and Academic Staff Development Grant Program. In the past, a significant portion of funds for faculty was used for teaching improvement while academic staff were more likely to use funds to travel to meetings for professional development. Grants were given to individuals or small groups.

Administration is looking at restructuring the program on a pilot basis. The focus will be on programs that impact larger groups of people on campus. Examples given included bringing presenters to campus to conduct workshops for groups or attending leadership development workshops where attendees would come back and present workshops on campus. UWS program expectations would be monitored based on attendance. Anticipated outcomes include designing alternate methods for teaching and learning assessment and building up the campus knowledge base. All programs would be assessed after the first year of the pilot program and adjustments made as necessary for the second year.

The committee had no significant objections to the planned revisions and agreed that Andrews and Ciccone should continue to work on the plan in conjunction with the UC and ASC. The plan and assessment tools will be brought back to the two committees for review before presenting to campus.

- V. Chairperson's Report and Announcements:
  1. M. Parsons reported that she had met with Provost Wanat and discussed a draft letter to President Lyall regarding tuition distribution. Parsons distributed the letter to UC members and asked for discussion at the next UC meeting.

2. The Provost has four candidates for the Interim Dean position in the Graduate School. He will invite all Deans, the UC, the Graduate Faculty Council, and Graduate School staff to meet the candidates.
3. Parsons reported Anthony Hightower was seeking nominees for the Milwaukee Commitment Review Committee. Several names were discussed. Parsons will send recommendations to Hightower.

#### VII. Members' Reports:

1. R. Perez reported that the Rules Committee had agreed to put the WSEU Local 82 Union Rep on the April Faculty Senate agenda.. There was discussion as to whether this was permissible under P&P Chapter 1, as the request did not formally come from a faculty member of a faculty committee. Perez will ask that a Senator sponsor the request and ask for a vote by the Senate.
2. L. Glass reported participating in the Faculty Reps. phone conference. Items of discussion included: 1) writing to legislators regarding budget cuts and the need for tuition increases; 2) cost savings measures such as joint campus programs and software licensing; 3) the process of evaluation of Administrators; and 4) the Board of Regents meeting scheduled for April 10-11 which will include presentations on Principles for Program Consolidation/Elimination, Campus Climate and Faculty Sabbaticals.
3. E. Sander reported the Disciplinary Policy Committee has agreed that an administrative route should not exist; all complaints should go through the FRRC.. The Disciplinary Policy Committee is unlikely to revise existing policy; however, there may be some SAAP additions and/or revisions. Training and time lines for the FRRC are being discussed
3. Sander attended the Committee on Information Technology meeting and emailed UC members notes from the meeting.

#### VIII. Old Business:

##### A. Action Item(s):

1. Department Chairs Duties - None. Documentation has been sent to the Senate.

##### B. Discussion Item(s):

1. Budget Reduction Plans - The committee discussed responses to Provost Wanat's email regarding budget reduction plans. In general, the committee agreed with and supported the methodology used. However, they will suggest: 1) using a more equitable plan for a "reinvestment pool;" and 2) allowing deans some degrees of freedom and flexibility to reprioritize reductions once budgets are set. The proposed budget reduction plans as well as responses from various governance groups will be presented at a Town Hall meeting on Friday, April 11.

IX. New Business:

A. Action Item(s):

1. APBC communications - The committee will recommend joint subcommittee meetings of the UC and APBC to promote more open communications.

B. Discussion Item(s):

1. Campus Buyouts - Deferred
2. New Overload Policy- Deferred
3. ASC Documents - Deferred

X. Personnel Matters: [Closed session according to Wis. Stats. 19.85 (1)(f)]: Pursuant to Wis. Stats. 19.85 (1)(f) at 3:55 pm it was moved and unanimously approved to move into closed session. The committee rose from closed session at 4:10 pm.

XI. Adjournment: The meeting adjourned at 4:10 pm.