

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE MINUTES
3/04/03

Present: Marcia Parsons, Chair, Laurie Glass, Ron Perez, Erika Sander, J. Rudi Strickler
Absent: Mark Schwartz,

I. Call to Order and Approval of Agenda: The meeting was called to order at 1:05 pm and the agenda was approved as presented.

II. Approval of Minutes: Deferred

III. Persons who wish to be heard: Ellen K. Murphy, Secretary of the University

Ellen Murphy reported that the Codification Committee had met and made changes to the Department Chair Duties submitted by the UC. The document will be returned to the UC this week.

Murphy informed the committee about the budget reduction proposal submitted by the Office of the Secretary of the University. Included are items such as 1) cancelling the sophomore honors ceremony; 2) reducing the size of the faculty award ceremony; 3) eliminating the SOU computer purchasing program; 4) reducing printing costs; 5) reducing student help; 6) reducing amenities for commencement; and 7) reducing committee chair buyouts.

After some discussion, the committee agreed that there must be a commitment to faculty governance. This budget was a structural, systemic issue and governance should be held harmless. The UC will address the issue with the Chancellor and Provost.

IV. Chancellor and Provost Reports:

Chancellor Zimpher was asked whether there was anything that could be done to get the proposed \$250 million in budget cuts reduced. She reported that there was discussion of trying to buy down the figure at the Chancellors Meeting, but the general sentiment was that this was not possible. K. Lyall is planning statewide visits and Zimpher feels it is important for the Regents to understand how the budget cuts will impact campuses. No dates have been set for campus visits but the UC will ask K. Lyall to meet with them in April or May.

Discussion followed about a compensation plan. It is likely that there will be delays in a compensation plan until the budget situation is clarified.

The Chancellor made several recommendations for APBC to deal with including reviewing the structural settings of the schools, colleges, etc. and post-par reviews. Provost Wanat will send a reminder of this to APBC. E. Sander commented that the

Faculty Senate has frequently defaulted to the APBC even though many of the items should come through the UC. This needs to be addressed.

Discussion turned to faculty governance support. Chancellor Zimpher and Provost Wanat stated that buyouts or reduced course loads for committee work was new to them, compared with campuses at which they had served in the past. Zimpher requested background information in order to review the idea.

The UC recommended several names to be added to the Graduate School Review Committee. The goal is to complete the review by the end of April.

Provost Wanat reviewed budget cuts for the current fiscal year totaling \$1.1 million, taken mainly from Administration. He also presented distribution data on current full time appointments on campus. To avoid layoffs, Administration is trying to take the cuts from S&E or generate new revenue.

V. Special Guest: Stephen Percy, Director, Center for Urban Initiatives and Research

Stephen Percy was invited to update the committee on the status of Milwaukee Idea (MI) initiatives. He reported that the initiatives did not receive \$1.3 million from the UWM Foundation last year. Originally, each initiative had a matching pool incentive system for schools and colleges; however, a number of them were given up because the costs were not built into budgets. The initiatives will go through the 5% and 10% budget cut exercise.

MI initiatives in general are doing well.. They are diverse in funding streams and capacity. Each is required to develop a logic model, laying out the array of activities, resources, etc., and outcomes must be reported each year. He did express concern about the possible loss of internal support programs and overload payments, which are used as part of MI incentive programs.

When asked how the MI relates to campus governance, Percy responded that they are somewhat disconnected. He stated that this year MI priorities are getting mixed into the schools and colleges they are associated with. He has attempted to involve the Academic Deans Council with MI groups and plans on continuing conversations with them. He is also trying to integrate more into the university budgeting system.

Percy reported some initiatives had not been launched. Nothing is failing; however, there are some challenges. Big ticket items are all on track and generating income. The logic models and outcomes of each initiative are available on the Milwaukee Idea web page.

VI. Chairperson's Report and Announcements:

1. M. Parsons announced the Academic Staff Committee agreed to a joint meeting with the UC on Thursday, 3/13, 1:00-2:30 pm, location to be announced.

VII. Member's Reports: None

VIII. Old Business:

A. Action Item(s):

1. FRRC Recommendations - It was decided to table this discussion until the committee can codify new procedures and membership criteria.

B. Discussion Item(s):

1. Discussion items for the Faculty Senate - The committee discussed augmenting the SSEA with additional members in order to complete the review process of Chancellor Zimpher in a timely manner. E. Sander will draft a resolution to present to the Faculty Senate.

IX. New Business:

A. Action Item(s):

1. C. Smith letter regarding tuition proposals - Parsons reported receiving a second letter from Smith. With the absolute cap placed by the new tuition proposal, the per credit proposal may move forward but the differential tuition will not.
2. Packet for faculty senators concerning SSEA - materials were reviewed and approved for distribution to the Faculty Senate.
3. Networking Chairs - Sander stated Chairs were critical to governance groups. She asked the committee to consider establishing forums for networking, such as brown bag lunches, retreats, etc. and bring back for discussion at the next UC meeting.

B. Discussion Item(s):

1. Summer Session options - None
2. Overload Policies - Deferred

X. Personnel Matters: [Closed session according to Wis. Stats. 19.85 (1)(f)]: None

XI. Adjournment: The meeting adjourned at 4:10 pm.