The Spring Semester 2012 Chancellor’s Plenary: Chancellor Michael Lovell spoke on “Making a Difference: Overcoming the challenges before us.”

- The webcast and text for this plenary is available at: http://www4.uwm.edu/chancellor/communications/
- The podcast for this plenary is available at: http://www.youtube.com/watch?v=BSIoSdPyh0o or https://deimos.apple.com/WebObjects/Core.woa/BrowsePrivately/uwm-public.1444386183.01444386191.12878668889?i=1476972876 (Note: You must have iTunes installed on your computer.)

The Faculty Meeting convened at 3:30 p.m.

I. COMMENTS AND QUESTIONS

Chancellor Lovell asked for comments on the vision statement he had submitted at the September Plenary. It will be presented at the next Faculty Senate meeting for approval.

1. Interim Provost Report: Johannes Britz, Interim Provost
   Interim Provost Britz discussed his budget meetings with schools and colleges. Some schools have not only had cuts from the budget lapse but from decreasing student numbers. These cuts have drastically affected the marginal tuition. If the lapse amount changes, Britz plans to reschedule or have follow up meetings with the schools and colleges.

   Discussion continues with governance groups, deans, and vice chancellors about new budget models. A consultant will be brought in to help align the strategic plan with the budget model.

   The dean’s search for the School of Continuing Education will kick off soon, and the dean’s search for the College of Engineering and Applied Science continues.

   Britz stated his hope to have a new Chief Information Officer in place by the summer.

   Britz discussed plans made with the deans to increase salaries for faculty when promoted.

2. University Committee (UC) Report: Mark D. Schwartz, Chair
   The report is attached.

   Margo Anderson gave a presentation entitled Momentous Changes, Big Questions: Revising the University Personnel System
   The presentation can be found at:
Senators Anderson and Misra will bring back updates.

Sue Weslow said that a communication plan is also in place including at least 5 weekly updates via email and regular updates from representatives. The UWM website for updates can be found at [http://www4.uwm.edu/hr/ups/index.cfm](http://www4.uwm.edu/hr/ups/index.cfm) and the system website can be found at [http://web.uwsa.edu/personnelsystems/](http://web.uwsa.edu/personnelsystems/).

Senator Hosseini asked the reason for the revisions. Anderson stated that the legislature mandated it. Hosseini asked why it was mandated. Anderson said that it is part of the fallout of the effort to take Madison out of the University system. It aims to give the university flexibility.

Senator Walker asked how Anderson sees this taskforce working with the legislative taskforce on flexibilities. Anderson responded that the legislative taskforce is even broader. Senator Schwartz stated that this taskforce has a clear mission while the other does not. Anderson stated that this will develop a replacement for the collective bargaining statutes and labor management structures that were repealed. Walker asked whether the taskforce has any power to say that this is not working despite the law being written. Anderson said that it does not. Schwartz said that there is interaction between the Madison and Milwaukee groups. UWM will end up having access to what Madison is developing.

Lee Ann Garrison asked if the committee feels flexibility will be good, particularly for classified staff. Anderson stated that the one big problem for classified staff is that they currently have transfer rights to anywhere in the state system. If they were pulled from the state personnel system, they would lose that.

Senator Van Horne asked what would happen if over the next 8 years a new governor is elected who believes in an integrated system. Anderson stated that there is an effort among the system people to coordinate this so the results are the same either way.

3. Academic Planning and Budget Committee Report: Lee Ann Garrison, Chair
   The report is attached.

   The report is attached.

5. Physical Environment Committee Report: LeRoy Stoner, Chair
   The report is attached.

   A Senator expressed her concern about the traffic in front of Cunningham hall due to the student parking structure in the Northwest Quadrant (NWQ). She asked if a marked crossing area like the ones in other areas on campus has been discussed. Stoner asked the Senator to contact him via email.

   Senator Welstead asked if the possibility of closing certain streets on campus continues to be discussed. Stoner stated that there has not been further discussion at the Physical Environment Committee (PEC) on the matter.
Senator Petering asked if the PEC has discussed the cost of moving the greenhouse from its present location to the NWQ. Stoner stated that the PEC is aware of the cost but has taken no action. Petering stated his belief that UWM has a perfectly good greenhouse where it is located and to spend $8-12 million to move it where it is less accessible to students and faculty is out of sync with the budget issues. He stated that he did not know where the money was coming from.

Senator Karron explained that there have been two approximately 2000 square feet greenhouses on campus for the past 21 years. One was destroyed to make way for the Great Lakes Water Institute. The plan for the Kenwood IRC would have resulted in massive shading of the remaining greenhouse, attached to Lapham Hall, which is used extensively by students and at least 10 faculty members. The original plan for the Kenwood IRC called for the expansion of greenhouse facilities on the roof. The architects determined that the amount of space would result in half of what UWM has had for the past 20 years. This issue has been discussed extensively in the Kenwood IRC programs and with campus administration and needs to go forward.

Petering stated that this will cost a large amount of money considering that any use of plants outside of the greenhouse will require a special delivery system to keep them from freezing and that the west end of the first floor of the NWQ is valuable space. Karron stated that the greenhouse will only utilize the rooftop.

Petering expressed his concern that this planning has been compartmentalized. He asked whether the current greenhouse could be used with LED lights. Karron stated that no major research university in the country has a greenhouse that does not have adequate lighting. Besides UW-Madison, there are four other UW-System campuses that have more greenhouse space than UWM has had for the last 20 years. During construction there will not be access to the greenhouse. There is no way construction can go forward without putting research at risk. A lot of the research organisms, which are naturally occurring species, cannot grow under grow lights. Many different grow light conditions have been tried. He stated that the organisms and species cannot be changed as they have been funded by the National Science Foundation. In addition, the Faculty Senate already approved the Kenwood IRC plan.

Senator Schwartz stated that there is already money in the Kenwood IRC budget for the greenhouse, so these numbers of $8-12 million are more likely around $2.5-3 million. Britz stated that the latest information he had received from the Space Planning Committee was that $75 million was allocated for the Kenwood IRC and this includes the greenhouse. He stated the importance of getting all the facts for these discussions and suggested the Faculty Senate ask the Space Planning Committee to present the current costs.

Petering requested to see an integrated plan for the greenhouses, Kenwood IRC, and the NWQ.

6. Student Association (SA) Report: Angela Lang, SA President
o Lang will be meeting with Deans on strengthening the relationship between SA and the colleges.
o SA will be having a retreat to sort out some issues.
o SA is working on a clear vision and mission to move forward.
o SA is planning the largest United Council Convention (Building Unity).
o SA continues to work with Administration and Enrollment Services for a more solid solution to the Voter ID law as well as building a vote coalition.

II. UWM FACULTY SENATE RULES COMMITTEE AND FACULTY/SENATE MEETINGS FOR ACADEMIC YEAR 2011-12
The Spring Senate Rules Committee and Faculty Senate meeting schedules were listed on the Senate Meeting Agenda.

III. DETERMINE EXISTENCE OF QUORUM FOR THE FACULTY MEETING
Secretary of the University Trudy Turner conducted a head count to determine that enough faculty members were present to hold a Faculty Meeting. There was no quorum. The Senate convened.

IV. SENATE ROLL CALL
Secretary of the University Trudy Turner conducted the roll call for the Senate. Parliamentarian Richard Marcus, and 39 senators were present. A quorum of the Faculty Senate was present.

V. AUTOMATIC CONSENT
1. The minutes of the December 15, 2011 Faculty Senate meeting were approved as distributed.
2. The Report on Faculty Senate Attendance for Semester 1, 2011-12, FD 2834, was received.
3. The Summary of Faculty Legislation for Semester I, 2011-12, FD 2835, was received.

VI. CHANCELLOR’S REPORT
1. Document 2833, 12/15/11: Recommendation of the L&S Academic Planning and Governance Committee and the L&S Faculty to Create a Translation and Interpreting Department-Like Body. To UWM Administration, 12/20/11. Approved by UWM Administration, 01/25/12.

VII. SPECIAL ORDERS OF BUSINESS
1. Honorary Degrees. Senator Parsons made a motion to go into closed session to consider the qualifications of and balloting for three candidates nominated as recipients of an Honorary Degree. The motion was seconded. The motion was unanimously approved by voice vote. Professor Thomas Walker, Honorary Degrees Committee member, presented the ballots for the honorary degree candidates.

Professor Walker announced the results of the honorary degree vote. The honorary degree candidates received positive votes from the Faculty Senate and will be informed.

A motion was made and seconded to rise from closed session. The motion was approved unanimously by voice vote.
VIII. BUSINESS
1. Report on Student Association and Student Organization Planning
   Michael Laliberte, Vice Chancellor of Student Affairs, said that he is working with the SA to help them repair and move forward from the considerable turmoil caused by the behavior of some members of the organization. They are working together to create a true mission and vision and to clarify the SA’s values and purpose in order to become a respected student governance group at UWM. Laliberte introduced Brandon James, Professional Staff Advisor to the SA, who will provide the SA with guidance and training.

James discussed his goals to build organizational strength, accountability, and leadership within the SA. A training retreat is scheduled to focus on these areas as well as ethics and stability. This retreat will be just the start to an ongoing training and mentoring program. James plans to train incoming SA administration in June to these ethics standards, as well as in Robert’s Rules of Order, shared governance documentation, and SA procedures. He hopes to have operational systems running smoothly and to encourage new participation. He plans to help the SA understand the purpose of the governance branches and how the 3 different governance branches work together. He aims to have a broader representation and diversity of voices within the planning meetings and in the SA in general.

Senator Schwartz stated that, during the administration under Travis Romero-Boeck, he had offered to assist in creating a dialogue between the SA and the faculty governance bodies and that the offer is still on the table. James agreed that this would be helpful for the SA. The implementation plan is important to the SA; however, they need to establish their own mission, vision, and values before starting a dialogue with other governance organizations. Schwartz stated that the Secretary of the University’s office is a resource with considerable collective experience in terms of governance. The SA should utilize this resource.

Senator Welstead asked if any discussion has taken place about creating a graduate governance organization on campus. Laliberte stated that there are presently 2 seats on the SA for graduate students. There has not been discussion regarding this yet, but if an interest exists, his office can help get the organization off the ground.

Senator Anderson asked if there is an interest in creating student organizations for the different schools and colleges. Many students personally identify with their school or college. Laliberte said that the senate is currently elected by school and college, but they are working with SA to develop legislation to create new standards for senate activities that includes mandatory caucusing inside the schools and colleges as well as meetings with the dean. Anderson asked if the senators that represent the schools and colleges have contact with the deans presently. Laliberte said that Lang is attempting to put this in place. Her initial meetings with the deans are to set up regular meetings with the senators and the deans, as well as having the senators attend department meetings.

IX. UNFINISHED BUSINESS
None

X. **GENERAL GOOD AND WELFARE**
None

XI. **ADJOURNMENT**
The meeting was adjourned at 4:38 p.m.
University Committee (UC) – Mark D. Schwartz, Chair

1. The UC prepared and sent a statement earlier this week to all members of the state legislative Special Taskforce on UW Restructuring and Operational Flexibilities, which we also shared with this body.

2. The UC met this week with a representative from the Academic Staff Committee and we are planning a joint meeting of the two groups later this semester.

3. The UC receives regular reports regarding the activities of major faculty standing committees, and continues to be in close contact with campus and UW-System administrators, in order to provide information and ensure transparency for the Faculty Senate.

4. I now yield the rest of my time to Prof. Margo Anderson, who will provide a short update regarding the University Personnel Systems Task Force.

Academic Planning and Budget Committee (APBC) – Lee Ann Garrison, Chair

The APBC met this morning for the first time this semester. The committee will complete recommendations for UWM for future plans to move the university ahead while making changes in the budget process and expenditures.

As chair, I represent the APBC on the Space Planning Committee and the Budget Model Working group. The committee members discussed the budget at length this morning and voted to approve the following resolution.

Resolution from the University of Wisconsin-Milwaukee Academic Planning and Budget Committee
January 26, 2012

Whereas the Academic Planning and Budget Committee recognizes the current UWM and system-wide budgetary crisis and the resulting need to be careful about every dollar we spend,

Whereas the Academic Planning and Budget Committee recognizes the need to move quickly in finding a new and equitable budget model that supports the University's core mission,

Whereas external consultants are expensive but also inefficient because they require time to learn about the UWM campus culture and structures in order to make effective recommendations in line with the common good of the University,

In the spirit of shared governance, the Academic Planning and Budget Committee resolves that the Budget Model Working Group draw on existing local expertise -- such as former provosts and chancellors -- to consult on budget models rather than hiring external consultants.
Academic Program & Curriculum Committee (APCC) – John Boyland, Chair

The University promised as part of its reaccreditation path that it would revise the General Education Requirements (GER). The APCC continues to work on the revisions.

A first proposed change to the Competency Requirements has faced a number of procedural hurdles at previous Faculty Senate meetings, but should be ready to vote upon at the February meeting.

A second proposal to integrate the UW Shared Learning Goals into the assessment of GER Breadth Requirements is currently being drafted by Prof. Greg Jay and others. Once this change is put into effect, the APCC will lift the “GER Moratorium.”

Physical Environment Committee (PEC) – LeRoy Stoner, Chair

SEPTEMBER:

1. **Update on the $240m initiative.**
   a. **School of Public Health.** The SPH building is well underway and the addition is under construction; there is a live camera that allows viewers to watch construction as it progresses at [www.cp.uwm.edu/projects](http://www.cp.uwm.edu/projects). UWM will take ownership of the building on 1 July 2012.
   b. **School of Freshwater Sciences** is moving forward and being taken to the State Building Commission and to the Board of Regents in October; it is at 35% of design. The next steps are to develop working drawings, bid, and construct the project. Construction is scheduled to begin in Spring 2012; occupancy is expected December 2013.
   c. **KIRC Phase I.** The project was originally funded for $75m and is currently at 10% of design. The Greenhouse will be housed at the roof of NWQ building not at the KIRC. This accommodates the need to have a working greenhouse which would not be possible if it remained at the KIRC construction at SFS and KIRC would mean no greenhouse would be available. Cost related to relocation of the greenhouse to the NWQ building will be shared with 1/3 of the funds allocated for the KIRC greenhouse and 2/3 from 150 funds. Occupancy of KIRC is planned for late 2014.
   d. **The NWQ parking** structure management has successfully used social media (Twitter and Facebook) to manage the flow of traffic into the structure.

2. **UWS Policy regarding “Concealed/Carry” legislation.** Chief Marzion provided examples of signs that were being prepared for the implementation of Wisconsin’s Concealed/carry law. He and Robin Van Harpen answered questions regarding the law and the campus’s and individual’s rights and restrictions. Van Harpen stated that the campus has the authority to ban weapons in buildings; that signs will be posted at all entrances to all buildings indicating that weapons may not be brought into the buildings; and signs will also be placed on the ground indicating the gun free school zone.

3. **Leasing Space Updates**
   a. **Pittsburgh Building- 233 W. Pittsburgh Ave.** Potential leasing space is available in the Pittsburgh Building (located across from the Reed Street property). This six story building would allow UWM to lease the top floors, along with other entities affiliated
with the Milwaukee Water Council, and conduct research and engage in joint ventures.

b. **Cozzens** – Cudahy Research Centers, 8808 W. Fairy Chasm Rd. Space has been leased by UWM for the past 12 years. Cudahy is donating the building to the UWM Foundation; if campus chooses to use this space, we must lease from the UWM Real Estate Foundation at the rate of $1 for the space and a $9K annual management expense.

**OCTOBER:**

1. **Transportation** - Nelson Ogbuagu reported on the status of the Northwest Quadrant parking structure. Service to 1500 cars daily is being managed; tools included in the management process are social media such as Facebook, Twitter, and our own campus apps.

2. **Update on the $240M Initiative**
   a. **School of Public Health**. Kurt Young Binter reported that the building is still under construction and will be available in June 2012.
   b. **School of Freshwater Sciences**. The plan for continuation of construction is with the State Building Commission (SBC) to approve going beyond 35%.
   c. **Kenwood Interdisciplinary Research Complex**. This will go to SBC next month to identify additional funding, mostly for the Greenhouse.
   d. **Innovation Park Update**. David Gilbert presented information on the planned use of the area. This included buildings – existing and new; preservation of the Monarch Butterfly Flyway natural habitat – although there will be residential structures constructed in the same area; and future plans for use.

**NOVEMBER:**

1. Transportation Subcommittee reported that it listened to a Student Association presentation of a concept to convert Pavilion parking to complete student management with availability primarily, but not exclusively to students. The parking fee for students would be free and supported by an increase in segregated fees.

2. PEC received an update on All Agency Construction Projects on Campus. (Andy Nelson & Kurt Young Binter) Binter and Nelson presented information on current construction projects and directed the committee to the website for additional information: www.cp.uwm.edu/projects.

3. Transportation Subcommittee brought Budget Proposal to the PEC. After lengthy discussion of the budget and the process for approving the budget, the PEC unanimously approved returning the budget proposal to the Transportation Subcommittee for further information.

4. Space Planning. Phyllis King presented information on campus Space Planning Committee noting process involved in approval of all space requests

**DECEMBER:**

1. The Transportation Subcommittee presented recommendation to the PEC that it urge campus administrators to form a special transportation committee and to include an outside consultant to study UWM’s transportation and parking issues and develop long term recommendations, policies, and goals.