Resources for Academic Staff Senators

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All members of Academic Staff Committee (ASC):  ascomm@uwm.edu
All members of Academic Staff Senate:  assenate@uwm.edu

Preparing for Academic Staff Senate Meetings
Senators are expected to prepare for informed participation in Senate meetings by reviewing the agenda, minutes, and other meeting materials in advance.  [Agendas] | [Minutes]

Participating in Academic Staff Senate Meetings
As advocates for their academic staff colleagues, senators are expected to evaluate, provide critical feedback, and vote on draft resolutions, policy revisions, and other shared governance initiatives proposed in Senate.

Communicating with Constituents
Senators are agents of communication between their academic staff constituents and shared governance groups. Please send updates about initiatives and developments discussed in Senate to your constituents. Please share with ASC your constituents’ issues of concern or questions about AS policy. Please e-mail Sarine Schmidt (shs@uwm.edu) to request an e-mail distribution list for your constituents.

Understanding Academic Staff Policies

- UWM Academic Staff Personnel Policies and Procedures (ASPPP) | [UW-System Policies (UWS)]
  Published on Sec of U website:  [http://www4.uwm.edu/secu/policies/acad_staff/index.cfm]
  - Definitions and functional areas  [Chapter 101]
    [Chapter 36]
    WI Statutes Chapter 36: University of Wisconsin System
  - Authority of the Academic Staff Senate  [Chapter 102]
    UWS 9
    Board of Regents Chapter UWS 9 Academic Staff Rules: Coverage and Delegation
  - Structure of Academic Staff Committee  [Chapter 103]
  - Academic Staff Appointments  [Chapter 104]
    UWS 10
    Board of Regents Chapter UWS 10: Academic Staff Appointments
  - Annual Performance Review  [Chapter 105]
  - Non-Renewal of Academic Staff  [Chapter 106]
  - Promotion to Indefinite Appointment  [Chapter 107]
  - Notice Periods for Fixed-Term and Probationary Appointments  [Chapter 108]
  - Dismissal for Cause  [Chapter 109]
    UWS 11
    Board of Regents Chapter UWS 11: Dismissal of Academic Staff for Cause
  - Layoff of Academic Staff for Reasons of Budget or Program  [Chapter 110]
    UWS 12
    Board of Regents Chapter UWS 12: Layoff of Academic Staff for Reasons of Budget...
  - Complaints  [Chapter 111]
  - Grievance  [Chapter 112]
    UWS 13
    Board of Regents Chapter UWS 13: Complaints and Grievances
  - Outside Activities and Conflicts of Interest  [Chapter 113]
UWM Academic Staff Documents and Resources
Published on Sec of U website: http://www4.uwm.edu/secu/policies/acad_staff/index.cfm

- Statement on UWM Guiding Values Document 77
- Endorsement of UWM Code of Ethics Document 78
- Value Proposition for Alternative Assignment of Academic Staff Document 57
- Termination Policies and Procedures for Academic Staff Document 55
- Instructional Academic Staff Workload Policy (Rev 2006) Document 24

Selected Academic and Administrative Policies (SAAPs)
Published on Sec of U website: http://www4.uwm.edu/secu/policies/saap/

- Academic Staff Employment Contract Guidelines S01
- Employee Assistance Program (EAP) S20.5
- Fixed Term Academic Staff Appointments on Grant/Short-Term Funding S25
- Joint Appointments S34
- Public Expression of Opinion and Academic Freedom S44
- Discriminatory Conduct Policy, Including Sexual Harassment S47
- Sick Leave Policy for Unclassified Staff S48
- Teaching Evaluation Policies S52.5
- UWM Faculty/Staff Code of Conduct S65

Academic Staff Professional Development Awards
Call for nominations

ASC News Site http://www4.uwm.edu/secu/acad_staff/acad_staff_com/ASCNews/index.cfm

Senate Standing Committees:
- Awards Committee
- Category B Academic Staff Review Committee
- Codification Committee
- Hearing and Appeals Committee
- Nominations Committee
- Non-Teaching Academic Staff Review Committee
- Orientation Committee

Senate Subcommittees:
- Category A Subcommittee
- Category B Subcommittee
- Economic Benefits Subcommittee
- Legislative Subcommittee
- Public Relations* Subcommittee
*pending change to Communications