A2.1 Economic Benefits Committee

(1) Membership. At least thirteen and no more than sixteen members as follows: six elected faculty members, at least one from each division and, at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; the director of the Department of Human Resources, ex-officio non-voting, and one member of the classified staff, ex-officio non-voting, appointed by the Chancellor; a representative of the University Committee who participates without vote. The UWM representative on the UW System Advisory Committee on Fringe Benefits is an ex-officio voting member in the event that the representative is not already an elected member of the Economic Benefits Committee. On request of the Economic Benefits Committee, one or two resource persons are appointed yearly as ex-officio non-voting members by the Chancellor from recommendations submitted by the University Committee after consultation with the Economic Benefits Committee.

(Document 1525, 12/18/86)
(Document 2169, 12/17/98; UWM Administration approval, 12/30/98)
(Document 2426, 4/15/04; UWM Administration approval, 4/26/04)
(Editorially revised, 06/06/08)
(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)

(2) Functions

a) Advises faculty, academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee) on all matters of faculty and academic staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

b) Prepares and disseminates information on the economic status and needs of the faculty and academic staff, including comparative data from other universities and professional fields, as deemed necessary.

c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, plans representation of faculty and academic staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty and academic staff benefits with the administration, Board of Regents, Governor, and members of the Legislature.

d) Formulates recommendations for faculty and/or academic staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)
(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)