2015 WACYCP Annual Conference
Thursday April 30th 2015

Location:
UWM School of Continuing Education
161 W Wisconsin Avenue
7th Floor Conference Center
Milwaukee, WI 53201

For Questions:
Call WACYCP office at
(414) 519-3130
Visit www.wacycp.org
Email: wacycp1@sbcglobal.net
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Center for Youth Engagement
**Full Day Conference Schedule**  
**Thursday April 30th 2015**

**Conference Schedule:**
- **8:00 am to 9:00 am**: Continental Breakfast/Registration
- **9:00 am to 10:00 am**: Welcome: Jeff Pease, WACYCP Board President  
  Special Update: Wendy Henderson, Director, Office of Youth Services  
  **Keynote Speaker:**  
  Claudine O’Leary, Consultant, ReThink Resources, Milwaukee, WI
- **10:00 am to 10:40 am**: Poster Sessions/Networking
- **10:40 am to 12:10 pm**: Workshop Sessions A
- **12:10 pm to 1:10 pm**: Lunch (provided)
- **1:10 pm to 2:40 pm**: Workshop Sessions B
- **2:40 pm to 3:00 pm**: Wrap Up/Door Prizes/Hand in Evaluations

**Keynote Speaker:** Claudine O’Leary, Consultant, ReThink Resources

“Creating Safety for Youth through Building Community”

Claudine O’Leary has been working with commercially sexually exploited youth for over 23 years. Ms. O’Leary leads several youth groups each week reaching youth who’ve been trafficked and youth at high risk. She created Rethink Resources to provide consulting services to programs seeking to build their capacity and understanding to effectively and respectfully respond to people with life experience in the sex trade and people who have survived sexual violence. She received her BA in Critical Pedagogy from Northeastern Illinois University.

**Poster Sessions/Network:** 10:00 am to 10:40 am

Please visit all the resource tables located outside of room 7970 and heading towards the workshop rooms. Come learn about the NEW Certification System in Wisconsin and Membership in both the ACYCP (national association) and WACYCP (state association). Also learn from other agencies about Best Practices and Resources available.
Session A Workshops 10:40 am to 12:10 pm

**Workshop A1: Suicide Prevention/Intervention (2 part workshop, continues to B1)**

*National Child and Youth Care Competency Domain: Developmental Practice Methods*

**Presenter:** Sister Madeleine Rybicki, CSFN, MS, Training Specialist at Holy Family Institute, Pittsburgh, PA, Vice President of CYCCB Board, *nationally certified youth care worker*

This workshop is designed to help give Child and Youth Care Workers and other caregivers/parents a deeper understanding of the warning signs for suicidal behaviors. It will prepare the workers and caregivers with increased knowledge, understanding and insight into the seriousness of our responsibility in the delivery of proper skills, techniques and resources necessary in dealing effectively with these situations.

**Workshop A2: Child Abuse and African Concept**

*National Child and Youth Care Competency Domain: Professionalism*

**Presenter:** Opeyemi Olajide Olowookere, Executive Director, Global Support for Kids Initiative.

Child abuse has become a global quandary that needs to be tackled if children are to be given the right to total freedom. The issue of child abuse has been given serious attention in many parts of the world and Africa is not left out. Given this serious effort, one would have thought that this menace will not persist. However, a look at African society shows that child abuse occurs virtually in every environment in which our children find themselves.

This workshop discusses the prevalence of child abuse in Africa and the need to ratify the United Nations Convention on the Rights of the Child worldwide. The UN Convention is the first time that an international effort has codified children’s rights. Many people don’t realize that the United States is one of two nations that has not ratified the agreement. The workshop will discuss the implications of this important work to the emerging professional of child and youth work. I am recommending that a public enlightenment program and education be implemented to help people better understand the rights of children and the impact of abuse, in Africa and other nations. What will it take for every nation to ratify the United Nation Convention on the Rights of the Child and work towards its full implementation?

**Workshop A3: The Matter of Consent**

*National Child and Youth Care Competency Domain: Applied Human Development*

**Presenter:** Margo DeNuccio- Community Outreach Coordinator for Planned Parenthood of WI and Anne Brosowsky-Roth- Resource Coordinator for Planned Parenthood of WI

The issue of consent is often overlooked or not discussed enough when providing sexuality education, even though it is a critical part of healthy sexual development and relationships. We will discuss why it is important to address consent as part of comprehensive sexuality education. This will include developing a shared language to talk about consent in various situations. Participants will have the opportunity, through discussion and small group activities, to practice talking about consent in sex-positive ways that include taking pleasure and various common scenarios into account. Participants will also gain knowledge and tools to make their own lessons, curriculums and workshops with clients more sex positive.
Workshop A4: **Characteristics of Relational Care**

*National Child and Youth Care Competency Domain: Relationships and Communication*

**Presenters:** James Freeman, MA, CYC-P  
Training Director, Casa Pacifica Centers for Children and Families; President, Child and Youth Care Certification Board *nationally certified youth care worker*

Building on the conference theme of “nurturing environments”, this session will explore twenty-five characteristics of relational care. Join in to learn how our ways of being, interpreting, and doing can reinvigorate your own personal approach and organizational culture in engaging young people and their families.

Workshop A5: **Youth Care Worker Certification: The Future is CERTIFIED!**

*National Child and Youth Care Competency Domain: Professionalism*

**Presenters:** Debbie Zwicky, CYC-P: Quality and Training Director, Lad Lake; Board Member and Chair of Certification Committee, WACYCP; Board Secretary, CYCCB *nationally certified youth worker*  
and  
Frank Eckles, CYC-P: Executive Director, Academy for Competent Youth Work; Board Member, TYCCWA, Past President, CYCCB, *nationally certified youth worker*

In 2015 Wisconsin CYC certification will be integrated into the certification programs offered by the CYC Certification Board and CYC Certification Institute. Benefits and requirements will be changing.

This is a great workshop to attend to explore how the new certification system will operate and how it can benefit you and others at your organization. Becoming certified meets the highest standard in the CYC industry and reflects understanding of core competencies needed by youth workers to implement quality programming for youth that is safe, nurturing and developmentally supportive. Youth care workers benefit from increased recognition of their credential and transportability across practice settings and regional areas. Organizations benefit by offering the community a workforce well-versed in evidence-based practices that meet standards for national accreditation and state licensing requirements.

Workshop A6: **Youth Thrive™: Promoting Youth Resilience**

*National Child and Youth Care Competency Domain: ALL*

**Presenters:** Jean Carpenter-Williams, MS, CYC-P, Director of Training *nationally certified youth worker*

Adolescence can be a very happy and exciting developmental period. But it can also have its share of stress. Youth are more likely to achieve healthy, favorable outcomes and to thrive if they are resilient. Studies show that youths’ resilience is best supported by trusting relationships with caring, encouraging and competent adults who provide positive guidance and promotes high expectations. Learn how we can promote resilience in youth and help them thrive!!
Session B Workshops (1:10 pm to 2:40 pm)

Workshop B1: Suicide Prevention/Intervention (continued from A1)
*National Child and Youth Care Competency Domain: Developmental Practice Methods*
**Presenters:** Sister Madeleine Rybicki, CSFN, MS, Training Specialist at Holy Family Institute, Pittsburgh, PA, Vice President of CYCCB Board, *nationally certified youth care worker*

(Continuation of workshop A1)

Workshop B2: Saving the “Saviors” from Themselves: Mutual Benefits of Internationalizing our Practice
*National Child and Youth Care Competency Domain: Cultural and Human Diversity*
**Presenters:** (Panel) Dr. John Korsmo, Associate Professor and Director of Human Services Program at Western Washington University, James Freeman, Assistant Director of Training, Casa Pacifica, Carol Kelly, Professor Emeritus, California State University-Northridge, Hector Sapien, LCSW CYC-P and Alexander Milanov, FICE-Bulgaria

**National Child and Youth Care Competency Domain: Cultural and Human Diversity**

Too often international youth work and human services intervention is done under the false pretense of going somewhere to “save” people from their current living circumstances. Such a notion is not only influenced by a colonizing past (wherein people from places of power and means – such as the United States - swoop in to influence local culture and customs to more closely reflect that of those in power here at home), it is deficit oriented, and incredibly disrespectful. On top of that, it is also just plain wrong. Considering international youth work as a mutually beneficial sharing of culture, resources, and ideas, this presentation will touch upon work underway and in consideration in such places as Austria, Bolivia, Canada, Ireland, South Africa, Spain, and throughout the United States. Considering this work through a social justice lens and with a spirit of mutually beneficial collaboration, the presenters will share their work in a variety of countries and contexts, and participants will discuss ideas of how to share ideas and skills for better serving youth and families in their own communities. We have much to learn from our youth work partners around the world.

Workshop B3: Creative & Cost Effective Ways to Train Workers about Professional Boundaries
*National Child and Youth Care Competency Domain: Professionalism*
**Presenters:** Pamela A. Richmond, Ph.D. Colorado State University-Pueblo, Department of Social Work

Workers have decisions to make in their implementation of boundaries making training on the topic of professional boundaries essential. Training on boundary terminology (for example, boundary crossing/violation, dual relationships, nonsexual relationships, transference/countertransference, and ethical dilemmas) can assist workers in providing developmentally and age appropriate quality of care. Yet, with the demand for agencies to do more with less, this writer contends that the cost and time to do on-going boundary training is often neglected. The purpose of this workshop is for conference participants to learn creative and cost effective ways to train their workers on professional boundaries.
Workshop B4: Zones of Regulation ® Program: Practical Application to Youth Care Settings  
National Child and Youth Care Competency Domain: Development Practice Methods  
Presenters: Beth Grossmeyer (lead presenter), Lad Lake, Inc. and Brett Hansen, Lad Lake, Inc.

The focus of this training is to provide an introduction to the curriculum, application to a variety of youth care settings, and resources for additional professional development. It will include an introduction to the Zones of Regulation ® curriculum, designed by Leah Kuypers, licensed occupational therapist and the application of the Zones of Regulation® when working with youth

Workshop B5: Defining Supervision in a Professionally Packaged Way  
National Child and Youth Care Competency Domain: Professionalism  
Presenter: Frank Delano, President, Professional Package Consulting

This highly interactive workshop will look at a number of definitions of supervision and focus discussion on the presenter’s published definition. Topic areas for discussion include professional relationship, ethical responsibility to use power thoughtfully, encouraging constructive confrontation and critical thinking, establishing high standards, parallel processes in supervision and creating a safe forum for reflection on practice. Participants are encouraged to bring real life examples to the workshop for examples. The workshop is appropriate for supervisors and leaders at all levels, as well as non-supervisors who want to reflect on what they are receiving from supervision.

Travel Information

The WACYCP has a room discount block set up at Hampton Inn and Suites, at a rate of only $134/night (includes a hot breakfast). You can call 1-888-271-4656 and use code WACYCP. This room discount is only available until April 1st.

Hampton Inn and Suites (located directly across the street from the conference site)  
176 W Wisconsin Avenue, Milwaukee  
(414) 271-4656
REGISTRATION FORM

Name: __________________________________________________________________________

Agency Name: ______________________________________________________________________

Address: ___________________________________________  City: _________________________

State: _________________  Zip Code: __________________ Fax Number: ____________________

Phone Number: ______________________  Email: ______________________________________

Check Enclosed  Please make checks payable to WACYCP, PO Box 510423, Milwaukee WI 53203

Bill My Organization

Bill To Information:  Name: _________________________________________________________

Agency: __________________________________________  City: _____________________________

Address: __________________________________________________________________________

State: _____  Zip Code: ____________

Workshop Choices: Please Circle only 1 per session

Session A Workshop 10:40 am to 12:10 pm      A1  A2  A3  A4  A5  A6   Title:_________________________

Session B Workshop 1:10 pm to 2:40 pm         B1  B2  B3  B4  B5    Title:_________________________

Please fax to: (414) 562-4557  or email to wacycp1@sbcglobal.net
By Mail:  WACYCP, PO Box 510423, Milwaukee, WI 53203
Register Online at www.wacycp.org

Registration and Payment info:

Full Day Conference (Thursday April 30th  8:00 am to 3:00 pm)

________ $60.00 Early Bird Registration (Before April 15th) for current WACYCP members and WACYCP agency members

________ $75.00 for Members/Agency Members AFTER April 15th

________ $75.00 Early Bird for Non-Members (Before April 15th)

________ $100.00 for Non-Members AFTER April 15th

Total Due: __________

Please make checks payable to WACYCP, Inc.