

Transfer Agreement
School of Education At University of Wisconsin – Milwaukee
and
Milwaukee Area Technical College (MATC)
Program to Program Articulation Agreement

MATC Associate Degree: The Human Resource A.A.S. Degree Program

School of Education at UWM: B.S. in Educational Studies with a focus on Training & Workforce Development Program

Effective Date: September 1, 2014

Review Date July 1, 2018

Rationale: The Training & Workforce Development (T&WFD) focus area in the Bachelor's degree of Educational Studies program at UWM's School of Education was established in Spring 2014. The focus area works in collaboration with Wisconsin Technical Colleges Systems and other University of Wisconsin two-year Institutions as well as local and regional businesses in an effort to increase student access and target both traditional and non-traditional (professional adults) students who want or need a general baccalaureate degree for their career advancement as well as transfer students who want or need to complete their baccalaureate degree to meet the current and growing job demand for these professionals. The major goals of the proposed program are to: a) increase access opportunities for students to receive a baccalaureate degree with increased emphasis on career advising and transfer opportunities into this new online program; b) develop and establish the first and only online undergraduate degree focus area in T&WFD in Wisconsin; c) provide opportunities for college credit for life experiences to help decrease the time to degree completion and increase student success rates for degree completion; d) provide increased transfer opportunities; e) supply the labor and workforce market with increased graduates to meet the increasing demands; and f) increase the accessibility of the new online program through the integration of innovative technologies for the purposes of enhancing student success and providing an active learning environment that will ensure the program quality.

The Human Resource A.A.S. Degree Program (HR) is an excellent complement to the Training & Workforce Development B.S. Degree Program. Students completing the HR program will complete studies that provide solid foundation for both human resource management and human resource development functions. The HR curriculum for all core courses requires students to complete practical application projects (8-16 weeks) and the program is in the process of infusing SAP technology into our core courses where, UWM's Lubar School of Business serves as the host site for SAP University College Alliance Program. This further strengthens the partnership and collaboration between the Ed Studies program at UWM and the HR program at MATC. The students transferring from MATC program will possess basic knowledge on Human Resource related areas, which will help them during their transition to the T&WFD program at SOE where they will study to become trainers and workforce development professionals.

Requirements:

Students must meet the following requirements to confer the Bachelor's degree in Educational Studies:

- A minimum 2.5 cumulative GPA based upon UWM and transfer coursework
- A minimum 2.75 GPA in Area of Concentration & Common Learning Components coursework
- Satisfactory completion of 128 degree credits
- Completion of the last 30 credits in residence at UWM

MATC/UWM Course Equivalencies:

Students earning the Human Resource A.A.S. degree from MATC will receive 42 credits for technical studies coursework toward the 128 credits required of the B.S. in Educational Studies, Training and Workforce Development Degree Program in the UWM School of Education at University of Wisconsin – Milwaukee (UWM). Additional general studies coursework will be awarded UWM credit based on individual equivalences (see Table 1).

Human Resource A.A.S. degree technical studies coursework outlined at http://www.matc.edu/student/offerings/2014-2015/degrees/human_resources.cfm.

Program-to-Program transfer courses/credits are accepted only for the program/degree specified in this agreement. A change of major/degree/program invalidates these courses/credits for transfer unless they are approved within some other Program-to-Program Articulation Agreement for a different/major/degree/program at UWM. Course equivalencies specified in this articulation agreement are subject to change in the event that the course curricula of either institution undergo revision.

Table 1:

MATC – Human Resource Associate Degree			UWM – B.S. in Educational Studies		
Course	Title	Credits	Course	Title	Credits
	Technical Studies	42	AD LDSP X	Administrative Leadership Elective	42
ECON 195	Economics	3	ECON 100	Introductory Economics	3
PSYCH 199	Psychology of Human Relations	3	PSYCH X	Psychology Elective	3
SOCSCI 197	Contemporary American Society	3	SOCIOL 102	Social Problems in American Society	3

Any substitutions for the MATC – Human Resource Associate Degree coursework in Table 1 will be awarded credit based on equivalencies established on the Transfer Information System (TIS) website at tis.uwsa.edu.

Courses/Credits Required to Earn UWM Degree:

General Education Requirements. All students must fulfill UWM General Education Requirements (GER). Information and requirements can be found at <http://www4.uwm.edu/academics/ger.cfm>.

Additional MATC courses may transfer to UWM. Courses that transfer can be identified at <http://tis.uwsa.edu/>.

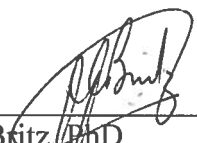
Students are required to complete all UWM degree requirements and meet all other requirements to be a UWM student in good standing. Table 2 indicates the requirements and whether they are satisfied by work completed at MATC or will be completed after the student transfers to UWM.

Table 2:

Courses/Credits required to earn the UWM degree	Credits	Fulfilled by MATC Associate Degree (X = yes, blank = no)	Still to be completed at UWM (X = yes, blank = no)	Comments
General Education Requirements				
Competency Requirements	See http://www4.uwm.edu/academics/ger.cfm			
Arts	3		X	
Cultural Diversity	3		X	Many, but not all, courses that satisfy Cultural Diversity also satisfy another GER distribution area.
Humanities	6		X	Two courses required.
Natural Science	6		X	Two courses required, including one lab/fieldwork course required.
Social Science	6	X		For credit earned in ECON 195 and SOCSCI 197 at MATC.
Core Curriculum Requirements				
Area of Concentration: Training & Workforce Development Requirements				
Ad Ldsp 605: Survey of Human Resource Development	3		X	
Ad Ldsp 577: Adult Literacy & Workforce Development	3		X	
Electives: Ad Ldsp 537, 631, 632, 691, 692, 693	6		X	
Elective: Ad Ldsp 547, 557, or 567	3		X	
Ad Ldsp 630: Fieldwork in Schools, Agencies, and Institutions	3		X	
Common Learning Components Requirements				
Social Cultural Perspectives	6	X		Part of 42 credit block for Technical Studies.
Human Development & Learning	6	X		Part of 42 credit block for Technical Studies.
Program Development	6	X		Part of 42 credit block for Technical Studies.


Communication/Group Processes	6	X		Part of 42 credit block for Technical Studies.
Advanced Level Coursework Requirements				
300 level or above coursework outside School of Education	12		X	
Elective Requirements				
Additional electives 100-600 level to satisfy 128 credits		X	X	18 credits fulfilled at MATC, part of 42 credit block for Technical Studies.


Signatures:


 Date 10/27/14
 Johannes Britz, PhD
 Provost
 University of Wisconsin – Milwaukee

 Date 10-28-14
 Dr. Vicki Martin
 President
 Milwaukee Area Technical College

Acknowledged by:

 Date 10/27/14
 Barbara J. Daley, PhD
 Interim Dean, School of Education
 University of Wisconsin – Milwaukee

 Date 10/27/14
 Barbara Cannell
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 Date 10/27/14
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