Faculty Meeting Minutes
April 10, 2015  10:00 AM
Room # 3093


Excused: Tom Consi, Dong-Feng Deng, Stefan Schnitzer, Matthew Smith

Invited: Eric Leaf, Mallory Minor, Nina Ottman, Rob Paddock, Erik Timmerman

I. Call to order: David Garman called the meeting to order at 10:03 AM. A quorum was present; no conflicts were identified.

II. Adoption/Modification of Agenda

III. Automatic consent: Approval of the March 13, 2015 meeting minutes

IV. Old Business - None

V. New business
   A. Erik Timmerman presented information regarding the Ombuds council and implications of the Code of Conduct for Executive Committees and Supervisors. The council was formed out of the Best Place to Work Initiative as an informational set of mechanisms for investigating problems on campus, providing special assistance to the provost for conflict resolutions, and engaging in informal dispute resolution. All conversations are confidential and the council is independent from any unit on campus to maintain partiality. Erik emphasized that the council is not an investigative group; they are objective to provide assistance with questions related to code of conduct. The council can be contacted by calling by phone and leaving a voice mail or going to the website where an employee can leave their contact information.
   B. DORCC Presentation – postponed.
   C. Dean Garman updated the faculty on the new campus budget model and specifically how it may impact SFS. The structure is changing into a simplified model where money from the state goes purely into administration, internal money is used internally, and extra is clearly marked. Key components are: retention of majority of funds by units that generate them, an established core fund separate of administrative costs, clear allocation of other revenue, and allocation of the majority of overhead returned to the units that generated them. As for SFS implications, it has been proposed to return 80% overhead back to the schools and colleges. Some of the existing centralized initiatives will not be funded by the Office of Research and other funds from the Graduate School will not be available. Some scholarship will remain, but that hasn’t been finalized yet. Schools and
colleges have their own availability to use their funds to award scholarships. Graduate fee returns are being reviewed, regardless of the source of revenue SFS would receive 80% of the funds back. Each unit has more responsibility for their own funding and resources allocated by the university and how those will be used to generate new revenue. The 4 year implementation will start in 2015. There will be very little change of overall university budget or any funds that come from state government. There has been no reassessment of what the timetable might be because of the $150,000,000/year cut from the state budget. Dean Garman told the faculty that if they would like, Mark Harris could come by to give a presentation on the new budget structure.

D. Budget Discussion – Paul Roebber asked the faculty to send him questions for the Monday budget meeting with the Chancellor. He has also circulated some revenue generation ideas to the faculty via email with Dean Garman’s thoughts. Overall, most of the ideas have a marginal impact. Revenue generation needs to be thought of in bigger terms, like the increase in the number of students. Dean Garman will discuss other ideas with the Associate Deans. Other ideas include a workshop format as a most viable strategy that could be developed fairly quickly with a target group. Fred Binkowski recommended workshops for Growing Power while Jhonatan Sepulveda recommended workshops for veterinary schools and students who don’t receive aquatic training. Jhonatan is currently rewriting a news release for the aquaponics and aquaculture magazines. These workshops would not be course credit, but SFS students could complete the workshop and receive Independent Study credit for it.

E. Strategic Planning meeting at the conclusion of the Faculty Meeting

F. Program Admission Requirements – Tim Grundl invited the entire faculty to attend the next APCC meeting on Friday, April 17th at 10:00am in GLRF 3093 to discuss what courses count as the acceptable minimum for chemistry, calculus, physics, and biology.

VI. Committee action/discussion items (chairs)

A. APCC (Carvan)
   • Michael Carvan recommended that the recipients of the SFS Student Fund Award be Christopher Groff, Shelby LaBuhn, and Sarah Bartlett. Val Klump made a motion to award these students $1,000 each to present at conferences. Russell Cuhel seconded the motion and it was unanimously approved.

B. Research Committee (Smith) – No report from Matt Smith. Russell Cuhel expressed concern that there is a large amount of chemical material emissions from furnishings that is turning into ammonia. Dean Garman assigned an action item to Rob Paddock to look into this. Rebecca Klaper also commented that the ventilation is terrible.

C. Planning and Governance (Aguilar) – No report

D. Executive Committee (Guo) – No report

E. Graduate Program Representative (Grundl) – No report

VII. Dean’s and Associate Dean’s remarks

A. Associate Dean Academics (Roebber) – No report

B. Associate Dean Research (Klump)
   • NSRF internal submissions are due next week, but Val has not received any interest yet. He will send out an idea to the faculty.
C. Dean Garman announced that the voting is now open for faculty representation on campus committees. There is currently relative few SFS people on key committees.

VIII. Announcements and Reminders
A. Human Resources (Ottman)
   • Nina distributed the HR report via email.
   • Nina asked that for purchasing over $5,000 the staff pay attention to the PO deadlines.
B. Jerry Kaster
   • Jerry announced that there is a Society for Freshwater Sciences Meeting on May 19th as an open house. More volunteers are needed.

IX. Adjournment – The meeting was adjourned at 11:16am.