Faculty Meeting Minutes  
November 14, 2014 10:00 AM

Present: Carmen Aguilar, Ramiro Berardo, Harvey Bootsma, Russell Cuhel, David Garman, Timothy Grundl, Laodong Guo, Jenny Kehl, Rebecca Klaper, J. Val Klump, Sandra McLellan, Stefan Schnitzer, Jhonatan Sepulveda Villet

Excused: Michael Carvan, Thomas Consi, John Janssen, Jerry Kaster, Nancy Frank, Laura Grant, Itziar Lazkano, Paul Roebber, Matthew Smith, James Waples

Invited: Tom Hansen, Eric Leaf, Rob Paddock, Margret Petrie

I. Call to order: Dean Garman called the meeting to order at 10:05 AM. A quorum was present; no conflicts were identified.

II. Adoption/Modification of Agenda – adopted as written.

III. Automatic consent: Approval of the October 10, 2014 meeting minutes – there were no objections and these stand approved.

IV. Old Business
   Harvey Bootsma updated the faculty on the Ancona collaboration and reported a memo of intent is being developed by Sara Tully and the Center for International Education. There will be no new program and no new joint degree developed between SFS and Ancona. Tim Grundl made a motion to move to proceed with each university granting its own PhD’s with exchange in particular courses and credit being recognized by each university. Details of funding and reciprocal recognition will need to be approved by faculty. Carmen Aguilar seconded, and motion was approved with 1 abstention.

V. New business
   A. Discussion regarding adjunct and affiliate faculty focused on whether SFS can clarify a policy and identify performance related measures, such as teaching and mentoring responsibilities, for each of these appointments. This item has been referred to the EC for development of procedures and a policy. It was requested that Nina Ottman send a list of current appointments to the EC members.

   B. Harvey Bootsma made a motion to approve Michael Pauers for a 3 year adjunct position. Tim Grundl seconded and the motion was unanimously approved.

   C. Sandra McLellan discussed the spring semester seminar, but noted that the issue was resolved as two sections of 901 Seminar are being offered for spring 2015. Should ALL students should be required to attend seminars and talks? Sandra McLellan made a motion to refer this to the curriculum working group for feedback and inclusion in
the new curriculum models. In addition, please forward any ideas for speakers to Val and Jerry for the spring seminar. Rebecca Klaper seconded the motion and it was unanimously approved.

VI. Committee action/discussion items (chairs)
A. APCC
1. Tim Grundl discussed three new course proposals for freshwater: 810-Professional Development for Water Leaders (Reid), 525-Advanced Ecology of Aquatic and Terrestrial Ecosystems (Schnitzer), and 584-Aquatic Ecosystem Services Valuation (Harrison). **Rebecca Klaper made a motion to approve Freshwater 810, 584, and 525. Russell Cuhel seconded the motion and it was unanimously approved.**

2. Tim Grundl updated the faculty on several recruitment activities including funds received from the Graduate School to participate in a GRE Search Service to receive names of qualified prospective students.

Harvey Bootsma made a motion to go into closed session and Carmen Aguilar seconded.
3. Tim Grundl informed the faculty that one PSM student and one MS Thesis track student have been accepted without funding.

Rebecca Klaper made a motion to go out of closed session and Carmen Aguilar seconded.

B. Research Committee– there was nothing to report.

C. Planning and Governance
Carmen Aguilar informed the group that they were reviewing priorities for new faculty positions. The P & G committee is also reviewing the course matrix.

D. EC report
Guo announced a meeting with the Provost for Friday November 21, 2014 at 11:30 am.

VII. Dean’s and Associate Dean’s remarks
A. David Garman reported that he is submitting weekly Dean’s updates to all SFS employees. It was requested that he include more details regarding outcomes of meetings and initiatives pursued.

B. David reported that negotiations with the Provost to request that 1) no more cuts to the 101 budget and 2) previous 101 cuts of 32K be reinstated, were not successful. David will be asking faculty to look for 100K of saving within the budgets. Nina will put together a list of options and identify whether this option results in elimination, modification or savings. Faculty will work with Val, Harvey, Nina and David to rank these and put them together. David will review the input but is not bound to faculty recommendations. A draft will be put together this week. The supplementary budget
submission to the state will happen. Budget discussion with the Provost will take place December 15 and budget papers are due before that date.

C. Harvey Bootsma reported that he and Tom Hansen talked to UWM Printing facilities and a printer and card reader should be installed next week. The front office will have cards students can purchase to use this printer.

D. Harvey gave an update on 3+2 articulation agreements with UWM Math and Mount Mary University.

E. Harvey announced that an ad for Graduate Student RA positions will be placed in several online professional organizations for fall 2015 recruitment purposes.

F. Harvey said he had spoken with Joseph Jochman, an expert in patent law and copyrights and shared that Joseph would like to contribute to courses.

G. Itzi Lazkano and Laura Grant’s positions in Freshwater will end in August 2015 when they will revert 100% to the Economics department. This needs formal approval during the EC meeting today. David agreed that this will result in one 100% position reverting back to the Center for Water Policy. David said that the Provost stipulated that permission to recruit for this position will happen after the positions become vacant, so recruitment will not be able to begin until August 2015.

H. Val Klump reminded all that the Lien Environmental Fellowship (LEF) Programme award deadline for submission is December 15, 2014.

I. Val brought up the need for additional IT support. Tom Hansen gave a presentation on IT Operation updates and needs. It was suggested that research IT and scientific computing needs could be funded off soft money through research grants. Sandra added that labs need website development and maintenance support. SFS needs another full time appointment for IT. How do we get a working title for Tom that reflects his current responsibilities? This needs to go through HR. It was suggested that Val and Tom model a position along with how it would be funded and forward it to the research committee for consideration.

VIII. Announcements and Reminders
   A. The HR report was circulated.
   B. Rebecca Kalper gave a presentation on the Great Lakes Genomics Center.
   C. Jenny Kehl is on the UWM Centers and Institutes committee.
   D. Jenny Kehl reminded all of the importance of attending the Chancellor’s search presentations coming up in late November and early December.

IX. The meeting was adjourned 12:20 pm.