Campus Budget Meeting

December 6, 2016
Today’s Meeting

- Preview of content
  - Our environment
  - Strategic visioning
  - Tuition & compensation
  - Updates on current budget plans
  - Updates on other budget initiatives
  - Enrollment and our budget

- Closing comments

- Q & A – Open discussion
  - budget-questions@uwm.edu
Campus Environment

- **Our environment is critical to our success**
  - There has been much opportunity for discussion about our environment, inclusion & culture
  - Core value—all are welcome and belong here
  - We can contribute to a positive & healthy campus climate
  - Actions
    - [UWM Guiding Values](#)
    - [Support for DACA](#)
    - Actions to support students
Strategic Visioning

- Budget decisions
- Shifting from reaction to action
- Setting strategy
  - Protect student success & access, R-1 & community engagement
- Chancellor’s Strategic Visioning Work Group
  - Members
  - Charge & timeline
  - uwm.edu/strategicvisioning
- Building support for UWM
Board of Regents Dec. 8 Meeting Items

- Board of Regents tuition increase proposal
  - No increase for non-resident graduate students
  - 5% increase for non-resident undergraduate students

- UWS compensation increase proposal
  - Proposal at Dec. 8 BOR meeting

- Post-Tenure Review policy

- Additional capital project
2015-16 Budget Progress

- $31M reduced expenditures over last year

<table>
<thead>
<tr>
<th>Expenditure Type</th>
<th>Millions $ Spent</th>
<th>Decline</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FY 2015</td>
<td>FY 2016</td>
</tr>
<tr>
<td>Salaries &amp; Fringes</td>
<td>$343</td>
<td>$328</td>
</tr>
<tr>
<td>Supplies &amp; Expenses</td>
<td>$91</td>
<td>$78</td>
</tr>
<tr>
<td>Capital, Aids &amp; Other</td>
<td>$38</td>
<td>$34</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>472</strong></td>
<td><strong>440</strong></td>
</tr>
</tbody>
</table>
# 2015-16 Budget Progress

- **FTE reduced by 289 from Oct. 2015 to Oct. 2016**

<table>
<thead>
<tr>
<th>Employee Category</th>
<th>FTE Count</th>
<th>2 Year Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>October 2014</td>
<td>October 2015</td>
</tr>
<tr>
<td>Faculty</td>
<td>822</td>
<td>793</td>
</tr>
<tr>
<td>Academic Staff (Instructional)</td>
<td>561</td>
<td>530</td>
</tr>
<tr>
<td>Academic Staff (Non-instructional)</td>
<td>774</td>
<td>764</td>
</tr>
<tr>
<td>Academic Staff (Research)</td>
<td>66</td>
<td>68</td>
</tr>
<tr>
<td>Limited Appointees</td>
<td>168</td>
<td>165</td>
</tr>
<tr>
<td>University Staff (Permanent)</td>
<td>948</td>
<td>885</td>
</tr>
<tr>
<td>University Staff (Project)</td>
<td>66</td>
<td>55</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3405</strong></td>
<td><strong>3260</strong></td>
</tr>
</tbody>
</table>

*Note: Conversion of University Staff to Academic Staff (non-instructional) positions under UPS impacted decline rates of both categories. In aggregate, the total decline for these two groups was 8%.*
2015-16 Budget Progress

UWM Fund Balances (Millions)

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Auxiliary Fund Balance (128)</th>
<th>All Other Funds Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2012</td>
<td>8.45</td>
<td>76.10</td>
</tr>
<tr>
<td>FY 2013</td>
<td>9.51</td>
<td>77.26</td>
</tr>
<tr>
<td>FY 2014</td>
<td>11.23</td>
<td>61.74</td>
</tr>
<tr>
<td>FY 2015</td>
<td>16.86</td>
<td>31.39</td>
</tr>
<tr>
<td>FY 2016</td>
<td>26.48</td>
<td>14.69</td>
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</tbody>
</table>

Actual
Current Budget Plans

- Revenues expected to continue to decline through FY 17 and FY 18
  - Tuition revenue expected to decline
  - Operating GPR expected to decline
- Efforts continue to reduce ongoing expenditures
- Plan to reduce expenditures by an additional $17M for FY 17
  - $8.5M from unit plans submitted in Spring and
  - $8.5M from Strategic Position Control
- Expect further expense reductions in FY 18
2016-17 Progress

- First quarter of FY 17

<table>
<thead>
<tr>
<th>Expenditure Type</th>
<th>Millions $ Spent</th>
<th>Decline</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st Q FY 2016</td>
<td>1st Q FY 2017</td>
<td>$</td>
</tr>
<tr>
<td>Salaries &amp; Fringes</td>
<td>$59</td>
<td>$54</td>
<td>($5)</td>
</tr>
<tr>
<td>Supplies &amp; Expenses</td>
<td>$21</td>
<td>$19</td>
<td>($2)</td>
</tr>
<tr>
<td>Capital, Aids &amp; Other</td>
<td>$7</td>
<td>$8</td>
<td>$1</td>
</tr>
<tr>
<td>Total</td>
<td>$88</td>
<td>$81</td>
<td>($6)</td>
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</table>

- Administrative Expenses down 21%
Strategic Position Control

- **Purpose:** Reduce largest expense category (salaries/fringes) consistent with anticipated revenues
- **SPC committee** provides oversight & input
- **Schools/Colleges/Divisions** set their own hire priorities based on their SPC plans
- **School/College/Division plans & hires** (July-Sept 2017) are posted here: uwm.edu/budget/uwm-budget-task-force/strategic-position-control/
Other Budget Initiatives

- **Integrated Support Services (ISS)**
- **School/College alignment**
  - 3 health Schools & Colleges submitted plan
- **Additional initiatives addressing:**
  - Workload policy
  - Course duplication
  - SPC/administrative efficiency metrics
  - Space utilization
- **School / college visits (Jan/Feb)**
Enrollment & Our Budget

- Final 2016-17 enrollment: 26,037
- Overall enrollment down 4.1% from last year
- Budget effect: $7M revenue reduction
- CEMAT actions underway
  - Illinois recruitment
  - Enhanced advising services & scheduling tools
  - Increase international students
  - Expand online & flex programs
  - Invest in graduate & high-achieving student enrollments
- Everyone can have a positive impact
- Builds on an inclusive & supportive environment
Wrap-up

- Today’s presentation posted: uwm.edu/budget
- Will continue monthly budget messages
- Spring Plenary Address on Jan. 26 @ 2:30 p.m.
- Provost Britz & VC Van Harpen meeting with all Schools/Colleges/Divisions in early spring 2017
- Special thanks for your positive impact
Questions & Answers
Open Discussion

budget-questions@uwm.edu