UW-MILWAUKEE OUTLINE OF POLICIES IMPACTING IMMIGRANT AND INTERNATIONAL STUDENTS, FACULTY AND STAFF

UW-Milwaukee is an institution with global impact that deeply values its diversity and the contributions of all immigrant and international students, faculty and staff members.

Over the past several weeks, there have been several activities at the federal level that could potentially impact the future of members of our international campus community. We are closely monitoring the quickly changing developments. The Center for International Education (CIE) is the primary point of contact for those who have questions or need assistance. Additionally, we are providing an outline of UWM’s policies here along with resources:

1. We are committed to our Guiding Values, especially those that call for:
   - A caring, compassionate, and collegial community characterized by mutual respect and safety.
   - Diversity in all of its definitions, including who we are, how we think, and what we do.

2. UWM policy prohibits discrimination based on, among other factors, race, sex, gender identity/expression, sexual orientation, national origin, and religion. We take this policy seriously and will continue to protect the rights and safety of everyone in the UWM community.

3. All UWM students are protected by the same privacy laws and University policies. UWM will not voluntarily release student information protected by FERPA (the Family Educational Rights and Privacy Act) unless it is legally required. Students may adjust their preferences in PAWS to restrict the disclosure of directory information under FERPA, enhancing the privacy of their personal information.

4. UWM will not provide information on immigration status of its students, faculty or staff unless legally required to do so. To the extent that there is any renewed or future discussion requiring Muslim Americans or any other group to be part of a federal registry, the Chancellor will join efforts among university presidents to oppose such registries.

5. The UWMPD does not generally gather citizenship information except in rare cases where it is conducting investigations of serious crimes.

6. The UWMPD is not currently asked to and does not assist with deportations, and it does not act as an arm of federal immigration enforcement.

7. The UWMPD will retain the discretion in the future to determine how to respond to outside requests for information or assistance or cooperation, to the extent permissible under applicable law.
8. The Roberto Hernandez Center currently refers students with immigration-related questions regarding Deferred Action for Childhood Arrivals (DACA) to local immigration attorneys. RHC hosted sessions in Fall 2016 with concerned students and will offer a legal information panel discussion and an open dialogue session this spring.

9. The Inclusive Excellence Center (IEC) coordinates the UWM “Dreamers” initiative and provides support and information to undocumented students at UWM. They have trained and will continue to offer training for faculty and staff who wish to understand the problems undocumented students face and what resources exist to help them. They are also producing a resource guide for students and faculty and staff with relevant information on supporting undocumented students.

We will continue to provide communication, support, and resources as we learn more about developments with the DACA policies, travel ban changes, and related areas.